



ESC OF NORTHEAST OHIO

# Regional Calendar of Professional Learning Opportunities

JULY-  
DECEMBER  
2025



ONLINE  
HYBRID  
FACE-TO-FACE

# Welcome to the 2025–2026 School Year!

As we embark on another year of inspiring minds, fostering growth, and shaping futures, the ESC of Northeast Ohio is excited to support your professional journey. This year promises to be filled with innovation, collaboration, and purpose as we continue our shared mission to provide high-quality professional learning opportunities.

I am proud to present the **July–December 2025 Regional Calendar of Professional Learning Opportunities** – your comprehensive guide to workshops, networks, and learning communities designed to empower educators, leaders, and support staff across Northeast Ohio. From instructional coaching and AI integration to wellness strategies and leadership development, our offerings reflect both emerging trends and timeless best practices.



We invite you to dive into the calendar, find sessions that resonate with your goals, and engage with peers from across the region. Whether you are exploring new ideas, deepening your expertise, or building connections, there is a place for you in our professional learning community.

If you don't see what you're looking for or have specific professional learning needs, **please feel free to reach out to any member of our ESC team.** We are always happy to collaborate and **customize opportunities** to meet your district or school's unique goals.

Here's to a year of growth, collaboration, and educational excellence. Let's make 2025–2026 our most impactful year yet!

Warm regards,

A handwritten signature in blue ink that reads "Bob".

**Dr. Robert A. Mengerink**  
Superintendent  
ESC of Northeast Ohio

## ▼ JULY

### July 16

HR Department – Legislation & Licensure Power Hour

### July 22-23

OPES Evaluator Training

### July 29 and continues August 5 and 12

Resident Educator Mentor Academy (Virtual)

### July 29-31

OTES Evaluator Training

## ▼ AUGUST

### August 4 and continues August 11

The HR Collective

### August 4 and continues November 6, February 19, and May 13

Leaders in Transition (LIT) for 1st Year Principals

### August 6

Instructional Leadership to Support Coaching: Creating Effective Systems that Cultivate Student Success

### August 6-7

Resident Educator Mentor Academy (In-Person)

### August 12

Wilson Foundations Level K

### August 12-14

OTES Evaluator Training

### August 13

Greater Cleveland School Superintendents' Association (GCSSA): New Superintendent Luncheon

Resident Educator Mentor REcharge

Wilson® Level I Year-Long Certification

### August 14

CSTAG Level 3 – Recertification Training

### August 15

Struggling Elementary Readers Simulation

### August 20

Attendance Leaders Professional Learning Community (PLC)

HR Department – Legislation & Licensure Power Hour

### August 21

Athletic Director Training

### August 26

Preparing for Release: Local Report Card

Resident Educator Mentor REcharge

### August 27

LPDC Chairperson Network

SST 3: Transition Network

### August 27-28

Non-Certified Leadership Training

### August 28

SST 3: Literacy in Action Network

### August 29

CSTAG Level 1 and 2

HR Compliance Network

Math in Action Network

Northeast Ohio Professional Learning Community (PLC) for Gifted Intervention Specialists

## ▼ SEPTEMBER

### September 2

Greater Cleveland School Superintendents' Association (GCSSA): Update on STRS

### September 2 and continues September 8

The HR Collective

### September 2 and continues September 9 and 16

Resident Educator Mentor Academy (Virtual)

### September 3

First Ring Schools Collaborative (FRSC) NEO Alternative and Online Administrators Network

OPES 2.0 Support Services

Professional Learning Community (PLC) for School Superintendents

SST 3: Early Childhood Supervisory Network

### September 3-4

OPES Evaluator Training

**September 3 and continues November 5**

OPES 2.0 Support Series

**September 5**

First Ring Schools Collaborative (FRSC) Treasurers Network

Literacy Coach Network - Regional

Northeast Ohio CFO/Treasurers Network

**September 5 and continues September 19, October 3, 17, 30 and November 13**

Math Intervention Series (Cohort 2 Fall 2025)

**September 8**

Regional Trauma Informed Training

**September 9**

9th Annual Learning from Leaders Series: Strengthening Career Development for the Northeast Ohio Workforce

Greater Cleveland School Superintendents' Association (GCSSA): Ohio's Vision Strengthening Career Development for the Northeast Ohio Workforce

Northeast Ohio Adult Education Providers Network

Restorative Practices Discipline Training for Middle and High School Administrators

**September 9-11**

OTES Evaluator Training

**September 9 and continues September 19, October 3, 17, 30, and November 13**

Math Intervention Series (Cohort 2)

PBIS Coaching Network

**September 9 and continues October 24 and December 4**

Assess and Tech Executive Skills

**September 9 and continues November 3 and December 9**

Foundations of Instructional Coaching

**September 10**

First Ring Schools Collaborative (FRSC) Network Meetings - F.A.C.E.

Sources of Strength Adult Advisor Training

Wilson® Just Words

**September 11**

Instructional Coaching Network

Social and Emotional Learning (SEL) District Leaders Network

**September 12**

Data Leaders Professional Learning Community (PLC)

First Ring Schools Collaborative (FRSC) Superintendents Network

Wilson® Foundations Level 3

**September 12 and continues September 26, October 3, 17, 31 and November 14**

HR Department - Using AI in the HR Office and Beyond

**September 15**

Early Childhood Professional Learning Community (PLC)

First Ring Schools Collaborative (FRSC) Early Childhood Task Force Meetings

Northeast Ohio School Counselor and Social Worker Network

Professional Learning Community (PLC) for Pupil Services/Special Education Administrators

**September 15-18**

Report Card Series

**September 15 and continues September 29, October 13 and October 27**

Explicit Writing Instruction Lunch and Learn

**September 15 and continues October 13 and November 3**

Level Up Your Instructional Leadership

**September 16**

Athletic Director Training

Lake Geauga Wellness Professional Learning Community (PLC)

OTES Evaluator Network

Professional Learning Community (PLC) for Northeast Ohio Association School Personnel Administrators (NEOASPA)

**September 17**

First Ring Schools Collaborative (FRSC) Transportation Network

HR Department - Legislation & Licensure Power Hour

Professional Learning Community (PLC) for Women in Leadership

Wilson® Foundations Level 2

**September 18**

Engaging Youth Voice for Maximum Impact

First Ring Schools Collaborative (FRSC) Networks: Curriculum, Equity, EMIS, High School Principals, NEO Registrars, PR & Communications, Pupil Services, Safety and Security

Leveraging AI to Improve Planning: Working Smarter Not Harder (Cohort 2)

PBIS Coaching Network

Resident Educator Mentor REcharge

**September 19**

Northeast Ohio Mathematics Specialists (NEOMS) Network

Northeast Ohio School Psychologists Network

Struggling Elementary Readers Simulation

Teaching and Leading Knowledge (TALK) Network

**September 19 and continues September 26, October 17, and November 21**

ReadOhio Literacy Improvement Pathway Series

**September 22**

Northeast Ohio Science Specialist (NEOSS) Network

Personalized Learning NEO

**September 23**

EMIS Network @ ESC of Lorain County

Greater Cleveland School Superintendents' Association (GCSSA): Public Education in Turbulent Times

OSCES Evaluator Training

Professional Learning Community (PLC) for Assistant School Superintendents

**September 23-24**

Resident Educator Mentor Academy (In-Person)

Teacher Zoom Lunch and Learn - Mastering the CRS

**September 24**

Professional Learning Community (PLC) for Assistant Principals

Unpacking CCRW Data to Enhance Pathways Session I: Understanding the CCRW Metric and Unpacking Each Indicator

Wilson® Foundations Level 1

**September 24-25**

OPES Evaluator Training

**September 24 and continues October 1, 8, and 22**

Mastering the CRS - Teacher Zoom Lunch and Learn

**September 24-May 13**

Building Thinking Classrooms Book Study

**September 25**

Career and Technical Education (CTE) Network

First Ring Schools Collaborative Career Readiness Network

Northeast Ohio Career Readiness Leaders Network

Professional Learning Community (PLC) for Elementary School (E.S.) Principals

Professional Learning Community (PLC) for Middle School (M.S.) Principals

Professional Learning Community (PLC) for High School (H.S.) Principals

SST 3: Literacy in Action Network

**September 26**

Math in Action Network

HR Compliance Network

Northeast Ohio English Language Learners (NOELL) Collaborative

Northeast Ohio Professional Learning Community (PLC) for Coordinators of Gifted Services

**September 26 and continues November 18, January 15, February 12, and May 13**

Empowering Early Educators

**September 28 through November 23**

Designing for Depth in the Classroom: A Framework for Purposeful Differentiation - Asynchronous Book Study

**September 29-30**

Best Practices to Support English Learners K-12

**September 29 and continues October 1, November 11 and December 17**

PBIS Tier 1 Series

**September 29-October 3**

OTES Evaluator Training

**September 30**

EMIS Network @ ESC of Northeast Ohio

HR Department - Code of Conduct Training for Building/Central Office Leaders

Media Training Workshop for School Administrators and Communication Directors

School Communications/Marketing Network

**September 30 and continues  
October 28, March 24, April  
28 and May 19**

EMIS Academy

**September 30 and continues  
October 28, November 18,  
and January 27**

Aspiring Superintendent  
Academy

## ▼ OCTOBER

### October 1

Explicit Writing Instruction  
Mastering the CRS - Teacher  
Zoom Lunch and Learn  
Wilson® Foundations Level K

### October 2

Board Certified Behavior  
Analyst (BCBA) Network  
Resident Educator Mentor  
REcharge  
Teaching the Modern ERA Civil  
Rights Movement

**October 2 and continues  
November 4 and  
November 18**

PBIS Tier III Series

### October 3

9th Annual Learning from  
Leaders Series: Know Your  
Why?  
First Ring Schools  
Collaborative (FRSC)  
Treasurers Network  
Greater Cleveland School  
Superintendents' Association  
(GCSSA): Know Your Why?  
Northeast Ohio Business  
Advisory Council (BAC)  
Network

Northeast Ohio CFO/Treasurers  
Network

Wilson® Foundations Level Pre-K

### October 6

Strengthening the Public  
School Promise Summit

**October 6 and continues  
October 13**

The HR Collective

### October 7

Data Leaders Professional  
Learning Community (PLC)

### October 7-8

Resident Educator Mentor  
Academy (In-Person)

### October 8

First Ring Schools  
Collaborative (FRSC) Network  
Meetings - F.A.C.E.  
Teacher Zoom Lunch and Learn  
- Mastering the CRS

### October 9

Advance Placement (AP)  
Network  
First Ring Schools  
Collaborative (FRSC)  
Superintendents Network  
First Ring Schools  
Collaborative (FRSC) Safety  
and Security Network  
Instructional Coaching Network

### October 9

Math Manipulatives

### October 10

Data-Driven Teaching: Best  
Practices for Informed  
Instruction  
Speech Language Pathologists  
(SLP) Network

### October 13

First Ring Schools  
Collaborative (FRSC) Early  
Childhood Task Force Meetings  
PBIS Tier II Systems

### October 14

Connecting Concerns to  
Performance Evaluations  
and Improvement Plans for  
Administrative Positions  
Disrupting Poverty in Ohio  
Network

First Ring Schools  
Collaborative (FRSC)  
Transportation Network

Resident Educator Mentor  
RECharge

Teaching and Leading  
Knowledge (TALK) Network @  
ESC of Northeast Ohio

### October 14-16

OTES Evaluator Training

### October 15

English Learner Support  
Network for High School  
Educators  
First Ring Schools  
Collaborative (FRSC) High  
School Principals  
HR Department - Legislation &  
Licensure Power Hour  
Using AI to Build Literacy Rich  
Lessons

**October 15 and continues  
November 12 and  
December 10**

Portrait of a Leader

### October 16

Athletic Director Training  
First Ring Schools  
Collaborative (FRSC) Networks:  
Curriculum, Equity, EMIS, PR &  
Communications, Pupil Services  
PBIS Coaching Network

**October 17**

CSTAG Level 3 – Recertification Training  
 Empowering Early Learners Through MTSS: A Literacy-Focused Approach

**October 20**

Navigating the CRS, Readiness Assessments, and Assessment Authoring  
 PBIS Tier II Interventions

**October 21**

EMIS Network @ESC of Lorain County  
 OSCES Evaluator Training  
 Professional Learning Community (PLC) for Women in Leadership

**October 22**

Mastering the CRS – Teacher Zoom  
 Professional Learning Community (PLC) for Assistant Principals  
 School Board Series 2025-2026  
 SST 3: Early Childhood Supervisory Network

**October 22 and continues February 11**

2025-2026 School Board Series: Leading a Strong School Culture

**October 23**

EVAAS: Zoom for Teachers  
 First Rings Schools Collaborative E4ME Opportunities Fair

**October 24**

EVAAS: Zoom for Teachers  
 Struggling Readers Simulation

**October 27**

EVAAS: District, School & Teacher Reports  
 Source of Strength Adult Advisor Training

**October 27 through November 24**

The AI Roadmap: Human Learning in the Age of SMART Machines Book Study – Asynchronous

**October 28**

Argument Writing in the Social Studies Classroom  
 EMIS @ ESC of Northeast Ohio  
 Professional Learning Community (PLC) for Assistant School Superintendents  
 Transition Network

**October 28-29**

Resident Educator Mentor Academy (In-Person)

**October 29**

EVAAS: District, School & Teacher Reports  
 Northeast Ohio Science Specialist (NEOSS) Network  
 Project-Based Learning (PBL) 101  
 Project Based Learning (PBL) 201

**October 29–October 30**

OPES Evaluator Training

**October 29 and continues November 12, December 3 and December 17**

Math In Words

**October 30**

Professional Learning Community (PLC) for Elementary School (E.S.) Principals  
 Professional Learning Community (PLC) for Middle School (M.S.) Principals  
 Professional Learning Community (PLC) for High School (H.S.) Principals  
 Social and Emotional Learning (SEL) District Leaders Network  
 SST 3 & ESC: Literacy in Action Network

**October 31**

Math in Action Network  
 HR Compliance Network  
 Northeast Ohio Professional Learning Community (PLC) for Gifted Intervention Specialists  
 Northeast Ohio Prisms V.R. Support Network

▼ **NOVEMBER**

**November 3**

HR Department – Managing Challenging Employees  
 OSC Assembly

**November 3 and continues November 10**

The HR Collective

**November 4 and continues November 11 and 18**

Resident Educator Mentor Academy (Virtual)

**November 5**

OPES 2.0 Support Series

**November 5-6**

Resident Educator Mentor Academy (In-Person)

**November 5-7**

Wilson Reading System Introductory Course

**November 6**

EVAAS: Projections & Student Reports

Instructional Coaching Network

**November 7**

First Ring Schools Collaborative (FRSC) Treasurers Network

Northeast Ohio CFO/Treasurers Network

**November 10**

Attendance Leaders Professional Learning Community (PLC)

Early Childhood Professional Learning Community (PLC)

First Ring Schools Collaborative (FRSC) Early Childhood Task Force Meetings  
Personalized Learning NEO

**November 11**

Lake Geauga Wellness Professional Learning Community

Literacy Coach Network - Regional

Resident Educator Mentor Academy (Virtual)

**November 12**

First Ring Schools Collaborative (FRSC) Network Meetings - F.A.C.E.

Women's Leadership Academy 2.0

**November 13**

Career and Technical Education (CTE) Network

First Ring Schools Collaborative (FRSC) Superintendents Network

**November 14**

Teaching and Leading Knowledge (TALK) Network

**November 15**

Professional Learning Community (PLC) for School Superintendents

**November 17**

Data Leaders Professional Learning Community (PLC)

**November 18**

Athletic Director Training

EMIS Network - Virtual

Empowering Early Learners

Northeast Ohio Science Specialist (NEOSS) Network

OTES Evaluator Network

Resident Educator Mentor Academy (Virtual)

**November 19**

CSTAG Level 1 and 2

HR Department - Legislation & Licensure Power Hour

First Ring Schools Collaborative (FRSC) Transportation Network

LPDC Chairperson Network

Professional Learning Community (PLC) for Assistant Principals

Resident Educator Mentor REcharge

**November 20**

First Ring Schools Collaborative (FRSC) Networks: College and Career Readiness, Curriculum, Equity, EMIS, NEO Registrars, PR & Communications, Pupil Services, Safety and Security

Leveraging AI to Improve Planning: Working Smarter Not Harder (Cohort 2)

Northeast Ohio Adult Education Providers Network

Northeast Ohio Career Readiness Leaders Network

Northeast Ohio School Psychologists Network

Ohio Schools Council Assembly Meeting

PBIS Coaching Network

SST 3: Literacy in Action Network

**November 21**

Northeast Ohio Mathematics Specialists (NEOMS) Network

Northeast Ohio Professional Learning Community (PLC) for Coordinators of Gifted Services

Professional Learning Community (PLC) for Administrative Professionals

**November 22**

First Ring Schools Collaborative Career Readiness Network



## ▼ DECEMBER

### December 1 and continues December 8

The HR Collective

### December 2

9th Annual Learning from Leaders Series: School Based Health Centers

Greater Cleveland School Superintendents' Association (GCSSA): School Based Health Centers

Professional Learning Community (PLC) for Assistant School Superintendents

Resident Educator Mentor Recharge

### December 3

First Ring Schools Collaborative (FRSC) NEO Alternative and Online Administrators Network

Professional Learning Community (PLC) for Women in Leadership

### December 4

Professional Learning Community (PLC) for Elementary School (E.S.) Principals

Professional Learning Community (PLC) for Middle School (M.S.) Principals

Professional Learning Community (PLC) for High School (H.S.) Principals

Social and Emotional Learning (SEL) District Leaders Network

SST 3: Early Childhood Supervisory Network

### December 5

Disrupting Poverty in Ohio Network

First Ring Schools Collaborative (FRSC) Treasurers Network

Northeast Ohio Business Advisory Council (BAC) Network

Northeast Ohio CFO/Treasurers Network

READ, TALK, PLAY: Research-Based Tier 1 Literacy Strategies

Third Annual Math Symposium

### December 8

Data Leaders Professional Learning Community (PLC)

First Ring Schools Collaborative (FRSC) Early Childhood Task Force Meetings

Professional Learning Community (PLC) for Pupil Services/Special Education Administrators

Struggling Adolescent Learners Simulation

### December 9

Fall OST Data - Teacher Zoom

First Ring Schools Collaborative (FRSC) Transportation Network

Teaching Modern World History through Trial Simulations

Unpacking CCRW Data to Enhance Pathways Session 2: Aligning CCRW Metrics to Program Offerings in Your School

Women's Leadership Academy 2.0

### December 10

English Learner Support Network for High School Educators

First Ring Schools Collaborative (FRSC) Network Meetings - F.A.C.E

Professional Learning Community (PLC) for School Superintendents

### December 11

Board Certified Behavior Analyst (BCBA) Network

First Ring Schools Collaborative (FRSC) Superintendents Network

### December 12

Northeast Ohio School Counselor and Social Worker Network

### December 16

EMIS Network - Virtual

Fall OST Data - Teacher Zoom

Professional Learning Community (PLC) for Northeast Ohio Association School Personnel Administrators (NEOASPA)

### December 17

HR Department - Legislation & Licensure Power Hour

### December 18

First Ring Schools Collaborative (FRSC) Career Readiness Network

First Ring Schools Collaborative (FRSC) Networks: Curriculum, Equity, EMIS, High School Principals, PR & Communications, Pupil Services, Safety and Security

PBIS Coaching Network

In response to local, state and federal needs, networks have been developed to provide educational professionals with opportunities to collaborate, examine, and share ideas and resources that support high-quality leadership.

**Advance Placement (AP) Network**

The Advanced Placement (AP) network is a community of AP professionals dedicated to sharing resources and instructional strategies, engaging in discussion, and building relationships to promote an effective AP culture that is equitable, diverse, and accessible for all students.

**October 9**  
**Virtual Sessions: TBD**

**Attendance Leaders Professional Learning Community (PLC)**

In this Professional Learning Community (PLC), participants focus on reducing chronic absenteeism through positive and preventive approaches. The sessions are strategically scheduled to inform and guide actions through the school year.

**August 20**  
**November 10**

**Board Certified Behavior Analyst (BCBA) Network**

This network is for behavior analyst professionals (BCBAs, BCaBAs, RBTs), student support personnel and school administrators who are interested in learning, supporting, and reflecting on the best practices for assessment and programming for addressing behavioral

needs in the educational setting. The primary focus of this group is to promote collaboration in learning so that all participants have practical tools to help students receive the highest quality behavioral services.

**October 2**  
**December 11**

**Career and Technical Education (CTE) Network**

This network provides opportunities for CTE professionals, principals, and other district leaders with the opportunity to network, collaborate, share effective practices, and learn about research, training, and the latest CTE requirements.

**September 25**  
**November 13**

**Data Leaders Professional Learning Community (PLC)**

This professional learning community (PLC) is tailored for data leaders dedicated to embedding the strategic use of data within their school's culture. Through collaborative sessions, participants will share insights, strategies, and best practices, fostering a dynamic environment where mutual learning and growth thrive.

**September 12**  
**October 7**  
**November 17**  
**December 8**

**Disrupting Poverty in Ohio Network**

The Disrupting Poverty in Ohio Network provides opportunities for districts to build leadership capacity and support collaboration, and to extend professional development to educators based on theory, research, and practical strategies focused on breaking the poverty cycle that affects many students and families. The network supports the belief that all students, regardless of economic status, can meet high educational standards with appropriate supports.

**October 14**  
**December 5**

**Early Childhood Professional Learning Community (PLC)**

This network offers FREE Ohio Approved hours, and a variety of topics and guest speakers for any educator who has a district leadership role in supporting or supervising Early Childhood Education. Please join us for an opportunity to network with and learn from one another as we navigate the ever-changing Early Childhood landscape. Our goal is to bring awareness of and strengthen partnerships among all providers within the Early Care and Education community.

**September 15**  
**November 10**

**English Learner Administrator Network (ELAN)**

This network is for English as Second Language Central Office Administrators interested in networking and discussing issues and topics as they relate to the English Language Learner.

TBD

**English Learner Support Network for High School Educators**

This Network is an ongoing collaborative learning opportunity for high school educators and administrators who support English Learners. The Network provides a time and space for these educators to connect, collaborate, and share ideas about the best ways to support these students. Topics include scaffolds for learning, co-teaching, placement, strategies and tools, newcomer and SIFE supports. This group will meet in person and virtually throughout the year and participants are welcome to attend all sessions or individual sessions.

**October 15**  
**December 10**

**EMIS Network**

The Northeast Ohio ESC offers monthly EMIS support network meetings in partnership with Connect, ITC. As EMIS reporting has become much more complex, we recognize the need for information and support to be made available regionally. This forum fosters intelligent dialogue and

exchange of ideas of current practices across Ohio.

**September 23 @ ESC of Lorain County**  
**September 30 @ ESC of Northeast Ohio**  
**October 21 @ ESC of Lorain County**  
**October 28 @ ESC of Northeast Ohio**  
**November 18: Virtual**  
**December 16: Virtual**

**The HR Collective \ NEW**

The HR Collective is intended to focus on current realities and future trends in human resources and human capital systems in education; provide both learning and work time to support best practices, district needs, implementation, and initiatives; and to support networking and collaboration with other districts across Ohio. There will be two sessions focused on the same topic each month. Session 1: The Learning. Attend this session to learn about the topic. Session 2: The Work. Attend this session to work collaboratively on the topic from your district's perspective and needs.

**August 4 and continues August 11**  
**September 2 and continues September 8**  
**October 6 and continues October 13**  
**November 3 and continues November 10**  
**December 1 and continues December 8**

**HR Compliance Network \ NEW**

This monthly virtual meeting is free for all attendees. A focus topic for each month will be provided. The goal of this network is to be a collaborative support for all things HR, mostly involving compliance. Attend if you have questions, if you have answers, if you are willing to share best practices, or simply to brainstorm and learn from others. We hope to have a wide range of experience at each session so we can support and learn from each other.

**August 29**  
**September 26**  
**October 31**

**Instructional Coaching Network**

The Instructional Coaching Network is an ongoing collaborative learning opportunity for instructional coaches, leaders of coaches and anyone invested in coaching teaching within Northeast Ohio. The Network provides a time and space for instructional coaches to connect research to practice, share and discover coaching resources, troubleshoot challenges, support colleagues and inspire new learning. This group will meet in person and virtually throughout the year and participants are welcome to attend all sessions or individual sessions.

**September 11: Virtual**  
**October 9**  
**November 6: Virtual**

**Lake Geauga Wellness Professional Learning Community**

Join other building administrators, counselors, and community liaisons from Lake, Geauga and Eastern Cuyahoga County in this interactive PLC. Members share innovative and best practices in integrated wellness and school climate initiatives. Participants will have multiple opportunities to develop student, staff, and family/community tier 1 and tier 2 strategies that promote school connection, resilience, and overall health.

**September 16**  
**November 11**

**Literacy Coach Network**

With data-based decisions, student focused coaching can be the gateway to better learning experience for students and teachers. Connect with others and start your journey toward transformational literacy coaching with the ESC NEO Literacy Coaching Network.

**September 5**  
**November 11**

**LPDC (Local Professional Development Committee) Chairperson Network \ NEW**

This quarterly virtual meeting is for all LPDC Chairperson(s). At these hour-long meetings, we will share best practices, updates to processes or legislation/licensure that affects license renewal, and work together to attempt to align our systems for ease of transition. Whether you are

new to LPDC or a veteran, please join us so we can collaborate.

**August 27**  
**November 19**

**Math in Action Network**

Throughout this series, we will delve into critical topics such as: Ohio’s plan to raise math achievement, utilizing math data to inform instructional decisions, strategies for building thinking classrooms, and timely updates from ODEW on math education.

All meetings are virtual.

**August 29**  
**September 26**  
**October 31**

**Northeast Ohio Adult Education Providers Network**

Do you represent an agency, library, career center, community college, higher education institution or other organization that provides adult education services such as: Aspire, GED Preparation, Adult Diploma Program (ADP), Adult 18+, Adult 22, High School Equivalency, High School Continuation, Associate Degree, College or University Degrees, then you are invited to join other adult education providers who are passionate about networking together and working toward a systems approach for adult education.

**September 9**  
**November 20**

**Northeast Ohio Business Advisory Council (BAC) Network**

This network of school administrators and business professionals convenes to share pertinent and timely information about employment and educational opportunities in the Northeast Ohio region. A forum with industry leaders from manufacturing, business, finance, technology, healthcare, energy, and green initiatives will ultimately assist educators in creating career pathways for students.

**October 3**  
**December 5**

**Northeast Ohio Career Readiness Leaders Network**

This network is for all career readiness leaders, both career tech as well as college and career readiness professionals, who are interested in collaborating, examining, and sharing resources related to college and career readiness throughout Ohio.

**September 25**  
**November 20**

**Northeast Ohio English Language Learners (NOELL) Collaborative**

This network is for English as a Second Language (ESL) teachers, tutors, central office administrators and other educators interested in networking and discussing issues and topics as they relate to the English Language Learner.

**September 26**

**Northeast Ohio Mathematics Specialists (NEOMS) Network**

This network is for passionate math specialists, coaches and teachers who are interested in learning together for the sole purpose of advancing mathematics instruction.

**September 19**  
**November 21**

**Northeast Ohio Professional Learning Community (PLC) for Coordinators of Gifted Services**

A professional learning community designed for gifted coordinators to expand their knowledge base and build personal connections with colleagues who want to improve their practice.

**September 26**  
**November 21**

**Northeast Ohio Professional Learning Community (PLC) for Gifted Intervention Specialists**

This professional learning community is designed for gifted intervention specialists to collaborate with peers on effective differentiation practices and resources related to meeting the needs of the gifted learner.

**August 29**  
**October 31**

**Northeast Ohio Prisms V.R. Support Network**

This network is designed for teachers and educators who are currently using Prisms V.R. in the classroom. The network is for educators interested in learning together, reviewing the latest modules, sharing ideas, and discussing common issues and concerns.

**October 31**

**Northeast Ohio School Counselor and Social Worker Network**

This network is for Elementary, Middle and High School Counselors and Social Workers who are interested in networking and discussing issues as they relate to advocating for students at each level.

**September 15**  
**December 12**

**Northeast Ohio School Psychologists Network**

Learn and collaborate with other school psychologists! Each session includes information sharing, focused discussion, and case/issue Q & A. Topics are planned based on input and feedback from network members. School psychologists work in a range of educational settings and roles; all are welcome to attend.

**September 19**  
**November 20**

**Northeast Ohio CFO/Treasurers Network**

This network is a series of professional learning communities designed by treasurers for treasurers. The collaborative environment fosters a network of peers, allowing participants to share knowledge and experiences, which is invaluable in a field that is constantly evolving.

**September 5**  
**October 3**  
**November 7**  
**December 5**

**Northeast Ohio Science Specialist (NEOSS) Network**

The NEOSS Network now in its 9th year of operation, is committed sharing best practices associated with student-centered Science Instruction, having featured numerous pedagogies like argument-driven Inquiry (ADI), modeling instruction, project-based learning, self-organized learning environments (SOLE) and visible learning in science.

**September 22**  
**October 29**  
**November 18**

**OTES Evaluator Network**

This network is intended to assist with the implementation of OTES 2.0. Each session will begin with a timely learning opportunity and then serve as an opportunity for evaluators across the Northeast Ohio region to develop best practices for evaluations and collaborate on common themes, resources, and needs for the implementation of OTES 2.0. Participants may join every session or only those that meet their learning/scheduling needs.

**September 16**  
**November 18**

**PBIS Coaching Network**

The PBIS Coaching Network is designed to help schools implement and sustain Positive Behavioral Interventions and Supports (PBIS) to foster safe, positive, and engaging school climates that lead to improved academic and behavioral outcomes.

**September 11**  
**October 16**  
**November 20**  
**December 18**

**Personalized Learning NEO**

This network connects and supports educators committed to preparing each child for future success through personalized learning and innovative approaches to learning. Personalized Learning NEO will meet initially on a quarterly basis with additional ad hoc meetings occurring based on district needs. This

work also supports the Ohio STEM practices, Portrait of a Graduate implementation strategies, as well as authentic learning partnerships and connections.

**September 22**  
**November 10**

**Professional Learning Community (PLC) for Administrative Professionals**

This series provides opportunities for administrative assistants to network with colleagues, focus on new approaches and ideas, and learn new skills for improving services.

**November 21**

**Professional Learning Community (PLC) for Assistant Principals**

This network is for assistant principals to network with peers, discover new knowledge, and address individual and personal goals.

**September 24**  
**October 22**  
**November 19**

**Professional Learning Community (PLC) for Assistant School Superintendents NEW**

This network is for assistant superintendents to network with peers, discover new knowledge, and address individual and personal goals.

**September 23**  
**October 28**  
**December 2**

**Professional Learning Community (PLC) for Elementary School (E.S.) Principals**

This network is for principals to network with peers, discover new knowledge, and address individual and personal goals.

**September 25**  
**October 30**  
**December 4**

**Professional Learning Community (PLC) for High School (H.S.) Principals**

This network is for principals to network with peers, discover new knowledge, and address individual and personal goals.

**September 25**  
**October 30**  
**December 4**

**Professional Learning Community (PLC) for Middle School (M.S.) Principals**

This network is for principals to network with peers, discover new knowledge, and address individual and personal goals.

**September 25**  
**October 30**  
**December 4**

**Professional Learning Community (PLC) for Northeast Ohio Association School Personnel Administrators (NEOASPA)**

A professional organization open to all Northeast Ohio School District Central Office Administrative Professionals to collaborate, examine, and share effective practices, expertise and resources related

to employment practices, personnel issues, human resources functions, and related legal topics.

**September 16**  
**December 16**

**Professional Learning Community (PLC) for Pupil Services/Special Education Administrators**

A professional organization open to all Ohio school district central office administrative professionals to collaborate, examine, and share effective practices, expertise and resources related to pupil/student services, special education, and related financial topics.

**September 15**  
**December 8**

**Professional Learning Community (PLC) for Women in Leadership NEW**

This professional network is for women interested in networking with peers, discovering new knowledge, and addressing individual and personal goals.

**September 17**  
**October 21**  
**December 3**

**Professional Learning Community (PLC) for School Superintendents**

This network is for superintendents to network with peers, discover new knowledge, and address individual and personal goals.

**September 3**  
**November 15**  
**December 10**

**School Communications/Marketing Network**

This network is designed for those individuals who are responsible for the communication efforts of a school district, whether public or private. This is an opportunity to collaborate with your peers in Northeast Ohio and engage in conversations centered around social media, websites, production of materials and newsletters, e-communications, critical incident/crisis communication, supporting superintendents and boards of education, event planning and media relations, to name a few.

**September 30**

**Social and Emotional Learning (SEL) District Leaders Network**

This network is for leaders of systemic social emotional learning and/or student wellness. This network will provide a space for those tasked with the implementation of social and emotional learning within their district.

**September 11**  
**October 30**  
**December 4**

**Speech Language Pathologists (SLP) Network**

The focus of this network is for school-based Speech-Language Pathologists (SLP) and other SLPs who are interested in learning, supporting, and reflecting on current topics and best practices within the educational setting. The group is designed to promote collaboration so that all students receive the highest quality and most effective therapy.

**October 10**

**Teaching and Leading Knowledge (TALK) Network**

We believe in providing opportunities for ALL educational professionals in Northeast Ohio to collaborate, examine, and share effective practices and resources that support high quality educational leadership. This network has been established for individuals interested in networking with other educators on issues and topics as they relate to curriculum, instruction, and assessment.

**September 19: Virtual**  
**October 14 @ ESCNEO**  
**November 14: Virtual**



SST3 provides timely information regarding dates, times, registration, and delivery format for network and professional development offerings via our website and monthly newsletter. Please visit the Professional Development Calendar page at SST-3.org for further details and be sure to click on the News & Updates link for additional information on current events.

## EARLY LEARNING

### Early Childhood Supervisory Network

The Early Childhood Supervisory Network meetings will include guest presentations from regional partners, resources, and topics of critical interest to programs including Step Up to Quality (SUTQ)/licensing, Science of Reading (SoR) in Early Childhood, interagency agreement (IAA), preschool special education, (PSE) supporting challenging behavior, inclusion supports and various types of classroom foci and curriculums in early childhood.

Participants will:

- Connect their district priorities to early childhood initiatives and best practices to create positive outcomes for preschool students.
- Correlate DCY guidance on SUTQ, Early Learning Assessment (ELA), PSE, and more with current practice and collaborate with colleagues on the use of data to improve systems in early childhood programs.
- Identify and analyze early childhood data points e.g. SUTQ, Comprehensive Assessment, Preschool Special Education Indicators, and through discussions with peers and regional support personnel, determine next steps to support their districts.
- Identify methods and materials that early childhood leaders can employ to support early childhood educators, including preschool itinerant teachers and related service providers.

**September 3**  
**October 22**

### Literacy in Action Network

School districts today are charged with keeping our students engaged in an ever-changing climate where curricular expectations continue to be more rigorous. The life of a literacy leader is not easy, and there are many tasks on your plate. This series offers area literacy leaders the opportunity to hear about relevant information, DEW updates, share best practices, and discuss Multi-Tiered System of Supports and Implementation

**August 28**  
**September 25**  
**October 30**  
**November 20**

### Transition Network

The SST3 Transition Network will meet four times per year to share relevant and updated information as it relates to transition services and graduation pathways.

Resources will be shared from ODEW, NACT-C, OCALI, Ohio Employment First, and other agencies or organizations that are pertinent to secondary transition planning. Topics for discussion will be driven by the group attending the network meetings

**August 27, 2025**  
**October 28, 2025**





Registration required for all events!  
Go to: [gcssaohio.org](http://gcssaohio.org)



**New Superintendent Luncheon**

Wednesday, August 13, 2025, 11:30 a.m.

Superintendent Panelists: Matthew Young, Cuyahoga Heights Schools, Ben Ribelin, Ravenna Schools, Andreas Johansson, Newton Falls Schools, and Olympia Della Flora, Maple Heights Schools

**NEW Location:**

Creekside Restaurant  
8803 Brecksville Rd., Brecksville

Sponsor: Ennis Britton Co., LPA



**Update on STRS**

Tuesday, September 2, 2025

9:00 a.m. - Registration/  
Light Breakfast  
9:30 a.m. - Program

Presented by Aaron F. Hood, Executive Director of STRS

**NEW Location:**

Summit County ESC  
420 Washington Ave, Cuyahoga Falls

*In partnership with the Summit County ESC*



**Ohio's Vision: Strengthening Career Development for the Northeast Ohio Workforce**

Tuesday, Sept. 9, 2025

9:00 a.m. - Registration/  
Light Breakfast  
9:30 a.m. - Program

Presented by Jeremy Varner, Deputy Director of Career-Technical Education and Workforce, Ohio Department of Education and Workforce

ESC of Northeast Ohio  
6393 Oak Tree Boulevard, Independence

*In partnership with the Educational Service Center of Northeast Ohio*



**Public Education in Turbulent Times**

Tuesday, Sept. 23, 2025

1-2:30 p.m. - Program  
2:30-4 p.m. - Museum Visit  
4 p.m. - Planetarium Show

Presented by Faiza M. Jamil, Associate Professor of Education and Human Development in the College of Education, Clemson University and Javaid E. Siddiqi, former Virginia Secretary of Education and President and CEO of The Hunt Institute, USA.

Cleveland Museum of Natural History  
1 Wade Oval Dr, Cleveland

*In Partnership with Cleveland State University*



**Know Your Why**

Friday, October 3, 2025

9:00 a.m. - Registration/  
Light Breakfast  
9:30 a.m. - Program

Presented by Mark Perna, Generational Expert, Keynote Speaker and Bestselling Author

ESC of Northeast Ohio  
6393 Oak Tree Boulevard South, Independence

**OSC Assembly Meeting**

Thursday, Nov. 20, 2025, 11:15 a.m.

ESC of Northeast Ohio or Virtual  
6393 Oak Tree Boulevard South, Independence

**School Based Health Centers**

Tuesday, December 2, 2025

9:00 a.m. - Registration/  
Light Breakfast  
9:30 a.m. - Program

Presented by Joe Spiccia, Retired Superintendent, Wickliffe City Schools

ESC of Northeast Ohio  
6393 Oak Tree Boulevard South, Independence

*In partnership with the Educational Service Center of Northeast Ohio*





**First Ring Schools Collaborative (FRSC) Superintendents Network**

11:30 a.m.–1:30 p.m.

- September 12**
- October 9**
- November 13**
- December 11**

**First Ring Schools Collaborative (FRSC) Career Readiness Network**

Meetings are held at the ESC of Northeast Ohio, 6393 Oak Tree Boulevard, Independence 44131

8:30–11:00 a.m.

- September 25**  
w/Regional Group
- October 23**  
(E4Me Opportunities Fair)
- November 20**  
w/Regional Group
- December 18**

**First Ring Schools Collaborative (FRSC) Early Childhood Task Force Meetings**

Meetings are held at the ESC of Northeast Ohio, 6393 Oak Tree Boulevard, Independence 44131

- September 15**  
w/Regional Group
- October 13**  
w/Regional Group
- November 10**  
w/Regional Group
- December 8**

**First Ring Schools Collaborative (FRSC) Network Meetings – F.A.C.E.**

Meetings are held on the 2nd Wednesday of the month at the ESC of Northeast Ohio, 6393 Oak Tree Boulevard, Independence 44131

8:30–10:00 a.m.

- September 10**
- October 8**
- November 12**
- December 10**

**First Ring Schools Collaborative (FRSC) Networks Meeting Schedules**

Meetings are held the third Thursday of the month at the ESC of Northeast Ohio, 6393 Oak Tree Boulevard, Independence, Ohio 44131

- September 18**
- October 16**
- November 20**
- December 18**

8:30–10:00 a.m.

- Equity (until 10:30 a.m.)
- High School Principals (October 15)
- NEO Registrars Network (September 18 | November 20)
- PR & Communications
- Safety & Security (October 9 w/Ohio Schools Council)

10:30–11:30 a.m.

EMIS

12:00–1:30 p.m.

Curriculum

Pupil Services

**First Ring Schools Collaborative (FRSC) NEO Alternative and Online Administrators Network**

Meetings are held at the ESC of Northeast Ohio, 6393 Oak Tree Boulevard, Independence, OH 44131

12:30–2:30 p.m.

- September 3**
- December 3**

**First Ring Schools Collaborative (FRSC) Transportation Network**

- September 17**
- October 14**  
w/Ohio Schools Council
- November 19**
- December 9**  
w/Ohio Schools Council

**First Ring Schools Collaborative FRSC Treasurers Network**

Meetings are held at the ESC of Northeast Ohio, 6393 Oak Tree Boulevard, Independence 44131

12:00–2:00 p.m.

- September 5**
- October 3**  
w/Ohio Schools Council
- November 7**
- December 5**  
w/Ohio Schools Council

## ARTIFICIAL INTELLIGENCE

### Leveraging AI to Improve Planning: Working Smarter Not Harder (Cohort 2)

Join us for engaging sessions designed to introduce educators to the power of Artificial Intelligence (AI) in revolutionizing instructional planning. Discover how AI tools across various platforms can save time, enhance creativity, and boost student success. Whether you're an AI novice or looking to expand your tech toolkit, this session has something for everyone!

**September 18**  
**November 20**

## ASSESSMENT

### Data-Driven Teaching: Best Practices for Informed Instruction

Unlock the Power of Data-Driven Teaching! This interactive professional development session is designed to help educators harness the power of data-informed instruction to enhance student learning and growth.

What You'll Learn:

- **The Purpose of Data Collection:** Discover how data helps support individualized learning, monitor developmental progress, and refine teaching practices.
- **Effective Data Collection Methods:** Explore practical strategies like anecdotal records, checklists, and portfolios to track student growth.
- **Analyzing & Reflecting on Data:** Learn how to identify trends and use insights to adjust instructional approaches.
- **Seamless Data Integration:** Develop an action plan to make data collection and reflection part of your daily teaching routine without added stress.

**October 10**

## BOOKSTUDIES

### Building Thinking Classrooms Book Study - Asynchronous

Are you interested in learning about how to turn your mathematics classroom into an environment ripe for thinking? Join us for a book study on Peter Liljedahl's book *Building Thinking Classrooms*. This series of 5 sessions will focus on a set of strategies any K-12 math teacher can use.

**September 24–May 13**

### Designing for Depth in the Classroom: A Framework for Purposeful Differentiation - Asynchronous

Differentiate your gifted classroom and address the specific needs of your gifted learners by designing experiences instead of lesson plans. *Designing for Depth in the Classroom: A Framework for Purposeful Differentiation*, by Andi McNair, is imparted in a refreshing, conversational tone and will guide participants through a new mindset and process for creating meaningful experiences that leave learners engaged, empowered, and motivated to move from surface-level learning to deep understanding. Topics such as project-based learning, authentic engagement, and supporting and encouraging learners are explored. Strategies include the 8C's of Engagement, the Reflection Triangle, and the Power of Productive Struggle. This book study is delivered asynchronously via Google Slide Presentation. Strategies and resources aligned with the book will be provided.

**September 28 through November 23**

### The AI Roadmap: Human Learning in the Age of Smart Machines - Asynchronous

The A.I. Revolution is here and many schools are scrambling with how to respond. The truth is nobody knows exactly how machine learning will change teaching and learning. Moving forward, educators will need to be adaptable in the face of these changes. But more importantly, our students will need to develop academic and technical knowledge balanced by understanding of human psychology and interactions. They'll need to develop deeply human skills in a world

of smart machines. This book, by John Spencer, examines how AI is transforming creative thinking, information literacy, project-based learning, assessment, and personalized learning and how we might keep a human-centered focus as we navigate these changes. This book study is delivered asynchronously via Google Classroom.

**October 27 through November 24**

## COACHING

### Foundations of Instructional Coaching

This course is designed to create a shared understanding of instructional coaching as an evidence-based, job-embedded professional learning strategy focused on improved student learning and growth. Planning for instructional coaching is based on knowing the coaching context, choosing appropriate approaches, and defining roles. This free online and in-person course also fosters an understanding of the essential coaching components of building and sustaining trusting and supportive relationships, fostering professional learning cycles, and using data to focus the coaching process. This course is for coaches, principals and district directors focused on building and strengthening foundational coaching practices and coaching models in a district. Participants will also be completing the online Course in Learning Community of Ohio. The online course is 12 hours. The In Person and Virtual sessions will allow participants opportunities to process, collaborate with others and apply their learning.

**September 9 and continues November 3 (Virtual), and December 9**

## COLLEGE AND CAREER READINESS

### E4Me Opportunity Fair

This employment, enlistment, education, and entrepreneurship fair is designed for high school students who are interested in learning more about career pathways and employment opportunities both during and after high school. Businesses from manufacturing, healthcare, information technology, retail, and service sectors will be onsite to share their experiences and provide insight into an array of career opportunities throughout Northeast Ohio

**October 23**

### Know Your “Why”

In *Answering Why: Unleashing Passion, Purpose & Performance in Younger Generations*, join international speaker Mark C. Perna for a journey that will reshape everything you thought you knew about young people. Together, Millennials and Gen Z comprise the Why Generation – and they’re one of the most talented, resourceful, and tenacious generations to come down the pike. With humor and candor, Mark unlocks the secrets of the Why Generation: how they think, what makes them tick, and how they make decisions. They can achieve beyond all expectations, if we bridge the generational divide and answer their why.

**October 3**

### Project-Based Learning (PBL 101) and (PBL 201)

A major hurdle in implementing PBL in the classroom is that it requires simultaneous changes in curriculum, instruction and assessment practices – changes that often are foreign to practicing teachers. Infuse STEM/STEAM concepts into your curriculum. Utilize PBL to Differentiate for your gifted learners. Project-based Learning is a teaching method incorporating sustained inquiry responding to a complex question, problem, or challenge. PBL 101 and PBL 201 explore project research and design, tools and resources, and how PBL supports 21st century skills development for ALL students

**October 29**

### Unpacking CCRW Data to Enhance Pathways 3 Part Series

#### September 24

Session 1: Understanding the CCRW metrics and unpacking each indicator. This includes getting granular into the EMIS areas this needs to be included on.

#### December 9

Session 2: Aligning CCRW metrics to program offerings in your school. This session will take indicators in the CCRW metric and discuss how these options can be incorporated into already existing pathways in your building. Each metric will be explored with options for programmatic enhancements.

#### January 30

Session 3: Using the information in the CCRW metric during the scheduling process to inform master scheduling. This workshop will focus both on the metrics themselves and leading indicators from similar datasets to inform the scheduling process.

## COMMUNICATIONS

### Media Training Workshop for School Administrators and Communication Directors

Join us for a dynamic, hands-on workshop designed to strengthen your media relations expertise. Learn directly from seasoned journalists and communication leaders how to craft impactful messages, deliver confident interviews, and navigate tough questions with poise. From mastering sound bites to avoiding common pitfalls, this event will prepare you to represent your district effectively in any media situation.

#### September 30

## COMPREHENSIVE SCHOOL THREAT ASSESSMENT GUIDELINES (CSTAG)

### CSTAG Level 1 and 2

The Educational Service Center of Northeast Ohio (ESCNEO) and Ohio Schools Council (OSC) offer School Threat Assessment Training and Coaching utilizing Dr. Dewey Cornell's Comprehensive School Threat Assessment Guidelines (CSTAG). During training, Threat Assessment team members will practice hands-on tools, review case studies and learn guidelines to use in responding to threat of school violence. This training meets HB 123 requirements for evidence-based threat assessment training.

#### August 29

#### November 19

### CSTAG Level 3 - Recertification Training

CSTAG Level 3 is a half-day (4 hour) workshop for graduates who have completed full-day training. Dr. Cornell designed this workshop in response to questions and problems that come up in CSTAG implementation. Each module provides key points to improve your team functioning and to address controversies in the field. This training meets HB 123 requirements for recertification.

#### August 14

#### October 17

## DATA

### Fall OST Data: Teacher Zoom

These one-hour Zoom sessions are aimed specifically at supporting teachers in analyzing 3rd grade fall OST Data in the Centralized Reporting System. These sessions will focus on teacher level data to support thoughtful examination and how to use this data to support students in the classroom.

#### December 9

#### December 16

### Mastering the CRS

Join Mindy Geschke & Alexis Volk for an engaging Zoom series designed to demystify the Centralized Reporting System (CRS) and equip teachers with practical skills to navigate data, administer assessments, and gain instructional insights. While this series is tailored for teachers, building and district coaches or leaders are welcome to join, too!

**September 24 and continues October 1, 8, and October 22**

### Navigating the CRS, Readiness Assessments, and Assessment Authoring

Ohio's Learning Standards require students to write arguments on social studies content where they need to cite specific textual evidence to support analysis of primary and secondary sources. In this session teachers will be learning several effective strategies to improve their student's argument writing in the social studies classroom.

**October 20**

## EARLY CHILDHOOD

### Empowering Early Learners Through MTSS: A Literacy-Focused Approach

This workshop offers an engaging and hands-on professional development session on Multi-Tiered Systems of Support (MTSS) in Early Childhood Literacy. This workshop will equip educators with practical strategies to support young learners at all levels through data-driven instruction, targeted interventions, and intentional teaching practices

**October 17**

### READ, TALK, PLAY: Research-Based Tier 1 Literacy Strategies

Our dynamic professional development session, "Read, Talk, Play: Research-Based Tier 1 Literacy Strategies," is designed exclusively for early childhood educators! In this engaging workshop, you'll discover research-backed methods to create a language-rich environment that nurtures literacy from the very start. Learn how to spark

young minds with effective read-alouds, foster meaningful conversations through responsive talk, and harness the power of play to build critical cognitive and social-emotional skills. Empower your classroom with practical strategies that promote balanced instruction and set every child on the path to literacy success. Explore, reflect, and take actionable steps toward transforming your teaching practice – because every child deserves the gift of literacy!

**December 5**

## EMIS

### EMIS Academy

The Educational Service Center is pleased to offer EMIS Academy once again through its EMIS Professional Development Services and Support Office in partnership with Connect Information Technology Center. EMIS Academy is a dynamic, engaging, and relevant opportunity for aspiring and new EMIS Coordinators or those who are interested in learning more about EMIS and EMIS processes. The academy is a 9-month course that allows its participants to experience first-hand a year's worth of EMIS reporting cycles, while also actively learning the ins and outs of EMIS business rules and data analysis. The participants will not only receive practical knowledge but will learn best practices as well as EMIS tips and tricks. The academy is EMIS source (student, staff, financial) system agnostic, focusing on quality data process and state EMIS data sub-systems. Experienced EMIS professionals will instruct the classes, providing historical context in addition to current trends in EMIS reporting. By completing the academy, participants will have the knowledge necessary to perform EMIS reporting tasks as well as have the resources necessary to stay current in this ever-changing field.

**September 30 and continues October 28, March 24, April 28, and May 19**

## ENGLISH LANGUAGE LEARNERS

### Best Practices to Support English Learners Training

This two-day training will equip educators with the knowledge and expertise needed to implement and share the SIOP model, as well as a deeper understanding of its effectiveness in the classroom with English Language Learners (ELLs) and other students. Training will include an introduction to English Learners (legal requirements, characteristics, culturally responsive teaching), the components and features of SIOP, as well as suggestions for supporting newcomers.

**September 29–30**

## EVAAS

### EVAAS: District, School & Teacher Reports

This interactive session will guide participants in analyzing and interpreting their district, school, and teacher growth and achievement data. The newly re-designed scatterplots will be explored. Lunch is on your own.

**October 27**  
**October 29**

### EVAAS: Projection & Student Reports

This session will investigate projections using both projection summaries and custom student reports. Join us for an immersive journey into student reports, including an exploration into the student experience with the teacher value-added history tile.

**November 6**

### EVAAS: Zoom for Teachers

This session is created for a teacher audience. The convenient, one-hour Zoom session aims specifically at supporting teachers in interpreting

their individual teacher-level value-added data and exploring the redesigned student reports. Please share and encourage teachers to register for one of the sessions.

**October 23**  
**October 24**

## HUMAN RESOURCES

### Code of Conduct Training for Building/Central Office Leaders

Do you know what you are legally required to report to the Office of Professional Conduct when it comes to the Code of Conduct for all licensed employees? Do you know the 9 principles of the Code of Conduct which guides the behavior of all teachers, counselors, principals, etc.? If not, this training is for you. Learn how to protect yourself during challenging situations, communicate the Code of Conduct to all employees, understand potential consequences of poor behavior choices, and be prepared when situations arise so you can mitigate risk. This 4-hour long session will help answer these questions and so many more when it comes to the Code of Conduct.

**September 30**

### Licensure & Legislation Power Hour

This monthly hour-long virtual session will focus on updates to licensure requirements and legislation. The first half of these meetings will provide HR Directors, Building Leaders, and/or Central Office Leaders with guidance on any new updates or changes to either licensure or legislation, or both. The second half will allow time for questions, collaboration, and give the participants the ability to discuss planning for these updates with their peers.

**July 16**  
**August 20**  
**September 17**  
**October 15**  
**November 19**  
**December 17**

### Managing Challenging Employees

This training is for all evaluators, building level, and district level leaders. Questions about when to write to utilize an Improvement Plan through the evaluation process? Questions about documentation or what to include? Wondering what coaching supports would be most beneficial or how to navigate Union involvement? This workshop is for you. Learn best practices for all aspects of writing an Improvement Plan, documenting

**November 3**

### OhioES Training

OhioES is the online evaluation platform for teacher evaluations (OTES), principal evaluations (OPES) and school counselor evaluations (OSCES). This training is to provide support and assistance to those staff members who utilize OhioES. Individualized training is available for support with LEA set-up, Building set-up, and navigation for evaluators.

Contact: Gretchen.lawn@escneo.org

### OPES 2.0 Support Series

This support series is intended to assist Principals, Assistant Principals, and Evaluators with the OPES evaluation process. Each session will begin with a timely learning opportunity and then serve as an opportunity for participants across several counties to develop best practices and collaborate on all aspects of the evaluation system. Educators may join every session or only those that meet their learning/scheduling needs.

**September 3**

**November 5**

### OPES Evaluator Training

This 2-day course serves as the required training that is necessary to become credentialed to evaluate Principals and/or Assistant Principals. After successful completion of the course, participants will receive access to the credentialing assessment.

**July 22-23**

**September 3-4**

**September 24-25**

**October 29-20**

### OSCES Evaluator Training

This 1-day course serves as the required training that is necessary to become credentialed to evaluate School Counselors. After successful completion of the course, participants will receive their credential.

**September 23**

**October 21**

### OTES Evaluator Training

This 3-day course serves as the required training that is necessary to become credentialed to evaluate teachers. After successful completion of the course, participants will receive access to the credentialing assessment.

**July 29-31**

**September 9-11**

**September 29-October 3**

**October 14-16**

### Resume Support and Interviewing Skills on Demand

Do you need help drafting a resume for the job you want? Are you being interviewed but getting overlooked every time? We can help. We offer on-demand resume writing support and/or interview skills assistance.

Contact: Gretchen.lawn@escneo.org

### Using AI in the HR Office and Beyond

This 6-part professional learning series focuses on using artificial intelligence to support human capital and human resources roles and functions.

**September 12**

**September 26**

**October 3**

**October 17**

**October 31**

**November 14**



## LEADERSHIP

### Aspiring Superintendent Academy

This Leadership Academy is specifically designed for current educational leaders who aspire to become Superintendents. It offers a valuable opportunity to connect with peers, expand your knowledge, and grow as a leader prepared to guide a school district. Superintendents are expected to demonstrate expertise across a wide range of areas, including finance, climate and culture, operations, instruction, and more. This Academy will explore these critical components in depth, equipping participants with the tools and resources necessary for both the interview process and the demands of the role.

**September 30 and continues October 28, November 18, and January 27**

### Athletic Directors: Unlocking Your Leadership Potential

This cohort is NOT about learning the ins and outs of being an athletic director. Instead, Athletic Directors will participate in the Clifton StrengthsFinder Survey for personalized feedback on their current leadership skills and interact as a group on topics including goal setting, vision development and building a positive culture.

**August 21  
September 16  
October 16  
November 18**

### Connecting Concerns to Performance Evaluations & Improvement Plans for Administrative Positions

It is often difficult to merge concerns about an employee's work with an eventual performance evaluation and possible improvement plan. This is generally because concerns with work performance are not addressed in a timely manner. Many employers hope that their concerns will fade away after experience and time influence the employee's work product and/or productivity. In many cases, these concerns become ongoing, underlying issues that are a constant source of discomfort and

negativity. If not addressed appropriately, and in a timely manner, the deadline for termination may be missed, and the opportunity to hire a more suitable employee disappears. Learning how to write a clear and concise Concern/Suggestion letter is key to alerting the employee that there are serious issues with their work.

**October 14**

### Instructional Leadership to Support Coaching: Creative Effective Systems that Cultivate Student Success

This one-day professional learning session is for district- and school-level administrators who work with coaches that serve to bolster evidence-based practices for greater student outcomes. The content will focus on creating the conditions and modeling the expectations to enhance student learning. Leaders bolster and promote job-embedded professional learning for teachers through coaching experiences. Presenter and author Dr. Daryl Michel coauthored: Student-Focused Coaching: The Instructional Coach's Guide to Supporting Student Success Through Teacher Collaboration (2022) and Instructional Leadership in Student-Focused Coaching: Creating Effective Systems to Cultivate Student Success.

**August 6**

### Leaders in Transition (LIT)

The Leaders in Transition (LIT) cohort is designed for first time, first year school principals. Principals will participate in a day-long "boot camp" to prepare them for their assignment as a building principal. They will interact as a group in learning topics including goal setting, vision development and structuring positive building culture. Communication combined with instructional and operational leadership will be emphasized. Following these information sessions, new principals will meet with their assistant principals or other building leaders for lunch and to discuss their overall goals for the new school year.

**August 4 and continues November 6, February 19, and May 13**

### Learning from Leaders: Redefining Leadership for 21st Century College and Career Readiness Success

This 9th Annual Learning from Leaders series, Learning from Leaders: Redefining Leadership and Learning for 21st Century Success, explores bold strategies to prepare students for lifelong success. Session One focuses on aligning education with career technical pathways to equip learners with in-demand skills. Session Two centers on discovering your “why” and driving meaningful college and career readiness efforts. Session Three introduces innovative business models for delivering wrap-around services that support the whole child. The final session emphasizes the power of relationships and collective action – highlighting how trust, collaboration, and shared vision fuel sustainable progress. Each session also offers valuable networking opportunities for leaders to connect and grow together.

**September 9**

**October 3**

**December 2**

### Level Up Your Instructional Leadership

This is a cohort designed for current Assistant Principals/Deans of Students seeking to “Level Up” their instructional leadership capacity to ensure ALL students have equitable access to high quality learning opportunities.

**September 15 and continues October 13 and November 3**

### Non-Certified Leadership Training

Leadership training for non-certified personnel is a critical component for any school district. Non-certified school employees include people who work in school districts but do not have a teaching certificate or other specific license, such as: cafeteria workers, custodians, instructional assistants, and office staff. These employees can have a significant impact on the culture of a school district in general, or on their assigned schools in specific. Leadership training helps to foster a positive team culture, whether it be in the bus garage or in the school cafeteria. Professional development in this area will improve team dynamics, elevate overall

performance, boost team members confidence, enhance decision-making abilities and, if successful, open up opportunities for advancement – allowing districts to “grow their own” leaders.

**August 27-28**

### Portrait of A Leader

This is a cohort designed for educators with strong leadership qualities who aspire to become a principal.

**October 15 and continues November 12, and December 10**

### Restorative Practices Discipline Training for Middle and High School Administrators

Disproportionate discipline and Chronic Absenteeism are issues facing the majority of school districts in Northeast Ohio. Restorative Practices, specifically aligned to the work district administrators do with students and families, may be one tool to mitigating these issues. From conducting initial meetings with students when dealing with code of conduct infractions, to facilitating family attendance conferences, to holding suspension meetings with parents and students, to conducting expulsion hearings, to managing a reintegration meeting – restorative practices provide you with the ability to not only deal with the issue at hand, but to lessen the chance of the same infraction happening again. It may also stem the rising practice of appealing building and district-level discipline decisions to the Board.

**September 9**

### Women’s Leadership Academy 2.0

After experiencing unprecedented participation in our 2024-25 Women’s Leadership Academy, the ESC of NE Ohio is once again offering this unique opportunity for women to develop and enhance leadership skills, improve communication, build relationships and enhance leadership presence. Each session will provide you with resources and activities to learn strategies associated with operational and instructional leadership.

**November 12**

**December 9**

## LITERACY

### Explicit Writing Instruction

The Writing Revolution (TWR) provides a clear method of instruction that you can use no matter what subject or grade level you teach. The model, also known as The Hochman Method, has demonstrated, over and over, that it can turn weak writers into strong communicators by focusing on specific techniques that match their needs and by providing them with targeted feedback.

**October 1**

### Explicit Writing Instruction Lunch and Learn

The Writing Revolution (TWR) provides a clear method of instruction that you can use no matter what subject or grade level you teach. The model, also known as The Hochman Method, has demonstrated, over and over, that it can turn weak writers into strong communicators by focusing on specific techniques that match their needs and by providing them with targeted feedback.

**September 15 and continues September 29,  
October 13 and October 27**

### ReadOhio Literacy Improvement Pathway Series

This series of the literacy improvement pathway is for ReadOhio Schools and their Literacy leadership team, to support district and school leaders in increasing language and literacy achievement with all learners by building collective understanding and language to make systematic improvements that benefit students. The Literacy Improvement Pathway is grounded in the research collected by Dr. Timothy Shanahan.

**September 19 and continues September 26,  
October 17, and November 21**

## MATHEMATICS

### Math Intervention Series (Cohort 2)

Join us in a focused, collaborative series on K-6 Math Interventions, guided by the IES Practice Guide: “Assisting Students Struggling with Mathematics: Intervention in the Elementary Grades”. Each session will spotlight a key evidence-based recommendation to strengthen math instruction. Although centered on K-6, the strategies are practical and adaptable across grade levels.

**September 9 and continues September 19,  
October 3, 17, 30, and November 13**

### Math in Words

Learn how the evidence-based approach, the Hochman Method in The Writing Revolution, enhances writing, reading and reasoning in math! Gain practical strategies and create activities to integrate seamlessly into your math instruction.

**October 29 and continues November 12,  
December 3 and December 17**

### Math Manipulatives

In this hands-on professional development session for K-8 teachers, participants will explore concrete, semi-concrete, and abstract representations to deepen students’ mathematical understanding. Educators will learn how to effectively use manipulatives and visual models to support conceptual learning. The session will provide evidence-based strategies for bringing math concepts to life through hands-on activities. Participants will also concentrate on how to transition students from manipulatives to abstract thinking, enhancing student engagement and improving overall instruction. Join us to strengthen teaching practices, support student success, and make mathematics more accessible and meaningful for all learners!

**October 9 and continues November 12,  
December 13, and December 19**

### Third Annual Math Symposium

Join us for the Third Annual Math Symposium, where we're bringing fresh, new content designed to deepen your math instruction! You will leave with practical, research-based strategies that you can implement in your classroom immediately. Whether you've attended in the past or this is your first time, you'll leave with actionable takeaways to enhance student learning the very next day.

**December 5**

## POSITIVE BEHAVIOR INTERVENTION SUPPORTS (PBIS)

### Classroom Management

2-day series will help attendees increase instructional time and establish effective classroom learning environments as they learn to align their classroom procedures to their school-wide expectations. Participants will learn eight effective classroom practices.

**TBA**

### PBIS Tier I Series

This professional development series is designed to deepen educator understanding and application of Positive Behavioral Interventions and Supports (PBIS) within a Multi-Tiered System of Supports (MTSS) framework. By combining the Ohio PBIS School-Age Online Learning Modules with facilitated, in-person learning sessions, participants will engage in a blended learning model that builds knowledge, enhances practice, and supports sustainable implementation across all three tiers of PBIS. Each session will strategically align online module content with collaborative, in-person activities that promote reflection, problem-solving, and skill refinement. The series is structured to meet participants where they are—whether they are just beginning PBIS implementation or looking to enhance fidelity and effectiveness at the building or district level.

**September 29 and continues October 1, November 11 and December 17**

### PBIS Tier II Systems

This one-day training is designed for buildings implementing Tier I practices with 70% implementation on the Tier I Tiered Fidelity Inventory. Positive Behavioral Interventions & Supports (PBIS) is a broad range of systemic and individualized strategies for achieving important social and learning outcomes in school communities while preventing problem behavior. This training will assist building-level teams with establishing a Tier II system of intervention which includes reviewing recommended team membership, team operating procedures, screening, and data decision rules for appropriately identifying which students would benefit from Tier II Intervention and understanding function-based thinking for behavioral supports.

**October 13**

### PBIS Tier II Interventions

This one-day training is designed for buildings implementing Tier I practices with 70% implementation on the Tier I Tiered Fidelity Inventory. This training will include a review of various Tier II evidence-based interventions including Check-In Check-Out, Social and Academic Instructional Groups, Self-Monitoring, etc. For each intervention, participants will learn about the purpose, which students would benefit most, how to ensure fidelity of implementation, and how to monitor if student progress is being made.

**October 20**

### PBIS Tier III Series

Join us for a learning series on how Tier III PBIS supports can meet the needs of individual students with significant behavioral challenges. This three-day professional development series is designed for PBIS Tier III teams to attend together and grow in their capacity to design, implement, and sustain individualized supports within a schoolwide PBIS framework.

**October 2 and continues November 4 and November 18**

## REPORT CARD

### Preparing for Release: Local Report Card

Join us for an interactive workshop where district leaders will investigate report card data using the Report Portal of the Secure Data Center; this day will emphasize work time.

**August 26**

### Report Card Series

Join us for sessions focused on discovering your district's report card data. ESCNEO consultants will guide you through actionable steps to enhance educational outcomes.

**September 15-18**

## RESIDENT EDUCATOR

### Resident Educator Mentor Academy

Resident Educator Mentor Academy Training is a face-to-face event. New mentors to the Resident Educator Program are required to successfully complete the 12-hour Mentor Academy Training to receive state mentor certification. The two-day Academy focuses on the role of the mentor and the critical components of instructional mentoring. Full-day attendance at this Mentor Academy training is required for all new Resident Educator mentors and is strongly recommended for any mentor trained more than 5 years ago.

**August 6-7**

**September 23-24**

**October 7-8**

**October 28-29**

**November 5-6**

### Resident Educator Mentor Academy (Virtual)

Resident Educator Mentor Academy Training is a hybrid event. New mentors to the Resident Educator Program are required to successfully complete the 12-hour Mentor Academy Training to receive state mentor certification. The Academy focuses on the role of the mentor and the critical components of instructional mentoring. Mentors are introduced to the essential content of mentoring to prepare them to support the instructional growth and development of Resident Educators. This is a hybrid training requiring participants to access both the ODE Learning Management System and the Virtual meetings held by the ESC. Full participation in all synchronous and asynchronous work is required for certification.

**July 29 and continues August 5, and 12**

**September 2, 9, and 16**

**November 4, 11, and November 18**

### Resident Educator Mentor REcharge

**August 13**

**August 26**

**September 18**

**October 2**

**October 14**

**November 19**

**December 2**

## SCHOOL BOARDS

### Leading a Strong School Culture

This two-part school board leadership series Leading a Strong School Culture, is designed to strengthen school board effectiveness and collaboration. The first session will focus on building trust and fostering healthy relationships among board members and district leaders, emphasizing communication, transparency, and shared purpose. Session two explores the value of giving and receiving feedback, offering practical strategies for cultivating a culture of continuous improvement and mutual accountability. Both sessions also provide valuable opportunities for school board leaders to network, share insights, and learn from one another's experiences

**October 22 and continues February 11**

## TRAUMA INFORMED PRACTICES/MENTAL HEALTH

### Northeast Ohio Mental Health Awareness Training (NEOMHAT)

The NEO MHAT grant offers a variety of mental health trainings at no cost to member school districts of the Educational Service Center of Northeast Ohio. These trainings are designed to help educators and staff support individuals - particularly students - who are in distress or experiencing a mental health challenge. Training options include: Question, Persuade, Refer (QPR); Awareness. Interaction. Direction. (A.I.D.); A.I.D. for Coaches; and Youth Mental Health First Aid (YMHFA). There is no charge for training. For more information or to schedule a training, please contact Amanda Nowak at [amanda.nowak@escneo.org](mailto:amanda.nowak@escneo.org).

### Regional Trauma Informed Training

This training is designed to meet the needs of the community and service providers in the Upper Northeast Ohio region. Feedback gathered during the regional trauma-informed collaborative meeting will help shape a trauma-informed prevention framework tailored specifically to Northeast Ohio.

**September 8**

## TEACHING

### Empowering Early Educators

Empowering Early Educators is more than just a series of workshops; it's a dynamic and interactive experience crafted to support and elevate educators in their crucial first year and thereafter. Through a carefully created curriculum, knowledgeable guidance, and collaborative learning opportunities, participants will gain the understanding, competencies, and confidence needed to ensure teachers and ALL students thrive in the classroom and beyond.

**September 26 and continues November 18, January 15, February 12, and May 13**

### Strengthening the Public-School Promise Summit

Join us for a powerful day of collaboration at the Strengthening the Public-School Promise Summit, where educators, leaders, and advocates come together to reaffirm and advance the mission of public education. Together, we'll explore practical strategies to strengthen public schools, build community trust, and expand access to high-quality, equitable learning for all students.

**October 6**

### Struggling Learners Simulation

Join us for an immersive and eye-opening simulation that puts you in the shoes of a struggling learner. This powerful experience will deepen your understanding of what students face when academic tasks feel overwhelming, unfamiliar, or inaccessible. Through guided reflection and collaborative discussion, participants will then explore practical MTSS-aligned strategies and Tier 1 supports that can be implemented immediately to help all learners thrive. Participants will receive a copy of “Just Tell Them” by Zach Groshell, which will be used to guide the strategies discussed during the session.

**August 15: Elementary**  
**September 19: Elementary**  
**December 8: Adolescent**

## WELLNESS

### Sources of Strength Adult Advisor Training

Join Sources of Strength Adult Advisors from all over Northeast Ohio in this advisor retraining for districts who currently provide the Sources of Strength Secondary Program. The training will include a review of the Sources mission and structure, campaign planning, reenergizing your group, trouble shooting and time to exchange ideas. Current districts may include new adult advisors who have not yet been trained.

**September 10**  
**October 27**

## WILSON LANGUAGE TRAINING

### Wilson® Foundations

Foundations® provides a research-based supplemental (Tier 1) and intervention (Tier 2) program for students in kindergarten through third grade. Each workshop addresses a specific level (K, 1, 2, or 3).

**September 12: Foundations Level 3**  
**September 17: Foundations Level 2**  
**September 24: Foundations Level 1**  
**August 12: Foundations Level K**

### Wilson® Just Words

Wilson® Just Words is a Tier 2, highly explicit, multisensory decoding, and spelling program for students in grades 4-12 and adults who do not require intensive intervention but do require explicit decoding and spelling instruction due to word-level deficits.

**September 10**

### Wilson® Reading Level 1 Year Long Cohort®

This introductory course provides hands-on practice and application of skills with the WRS Lesson Plan to effectively begin implementing the program. It serves as the prerequisite for WRS Level I Certification.

**August 13**

### Wilson Reading System Introductory Course

This 3-Day Wilson Reading System Course is a comprehensive remedial program for students in grades 2-12 and adults needing intensive intervention. This 16.5 hour introductory course provokes hands-on practice and application of skills with the WRS Lesson Plan to effectively begin implementing the program. It serves as the prerequisite for WRS Level 1 Certification.

**November 5-7**

## DIRECTIONS

We are located just off Rockside Road on Oak Tree Blvd., west of the I-77 Interchange (Exit #156 from the North and #155 from the South).



### North

Exit I-77 at exit #156-Rockside Road. Turn right and proceed to Oak Tree Blvd. South (at second light from I-77 on left) Turn left and continue .5 mi to the end of road. The ESC is the last building on the left (Essex Place).

### South

Exit I-77 at exit #155-Rockside Road. Turn left and proceed to Oak Tree Blvd. South (at third light from I-77 on left) Turn left and continue .5 mi to the end of road. The ESC is the last building on the left (Essex Place).



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