

Steps to take when a workplace injury occurs

Call 911 immediately in case of serious or life-threatening emergencies

If an incident or injury occurs, we are here to help. Just follow these steps.

An injured employee, their employer or medical provider may report a work-related injury. Your company has chosen Sedgwick Managed Care Ohio to help you through this process.

Employee instructions

1. Immediately notify your supervisor.
2. Complete the first section of the BWC First Report of Injury (FROI) form as completely as possible.
3. Seek appropriate medical treatment if needed, and provide the attached ID card at all medical appointments.
4. Keep your supervisor informed of your medical status and return all completed claim documentation to your employer promptly.

Employer instructions

1. Assist in the completion of an injury/incident report, and/or the Employer Info section of the enclosed FROI.
2. If medical treatment is involved, ensure the incident is reported to Sedgwick MCO using one of the methods described under "Reporting a work-related injury to Sedgwick MCO."

Reporting a work-related injury to Sedgwick MCO



Online:

Submit an injury form (FROI) online at <https://resources.sedgwickmco.com>.



Phone:

Contact our customer service team at 888.627.7586 (available 24/7).



Email:

Send encrypted injury/incident reports as soon as possible to: injury.incident@sedgwickmco.com.



Fax:

Send injury forms to 888.711.9284.

Early documentation and reporting of injuries promotes the best results for everyone.

Detach ID card below and present at all medical appointments

 sedgwick | managed care ohio

Workers' compensation identification card



24-hour customer service: 888.627.7586



Employer name: Educational Service Center of Northeast Ohio
Policy number: 31800051-0

Key contacts and additional information

Medical treatment questions, medical documentation and billing issues

Contact Sedgwick Managed Care Ohio:

Phone: 888.627.7586

Fax: 888.627.0074

Mail: P.O. Box 1040, Dublin, OH 43017

Prescription questions

Call 800.644.6292 and follow the prompts.

Ohio Bureau of Workers' Compensation (BWC)

Call 800.644.6292 or visit bwc.ohio.gov.

Medical options and provider search

If medical treatment is required, see a BWC-certified medical provider. For more information, see the Sedgwick MCO website at sedgwickmco.com.

Transitional work benefits everyone

A safe and timely return to work is important! Together, we will explore opportunities for modified duty/transitional work that can accommodate any physical limitations in order to speed your recovery, ease your transition back to work and minimize any hardship as a result of a workplace injury. Employee safety and recovery are the highest priorities. It's essential – and required – to keep Sedgwick MCO and your employer updated on your recovery status and work restrictions at all times.

Responsibilities

Sedgwick MCO

- Initiate new claims with the BWC, collect and submit required information
- Return to work and medical case management
- Review and approval of medical treatment
- Medical bill payment
- Medical management of workers' compensation claims
- All associated managed care organization responsibilities

BWC

- Claim allowance and compensability determination
- Claim number assignment
- Compensation award payment(s)
- Coordination of Industrial Commission hearings

Medical providers

- Treating physicians must be BWC certified
- Promptly submit all medical documentation to Sedgwick MCO
- Clearly indicate work readiness and periods of disability utilizing the MEDCO-14 form

Important BWC forms

First report of injury (FROI)

Initiates workers' compensation claim; complete and send to Sedgwick MCO

MEDCO-14

Physician's statement of workability, recovery status; send to Sedgwick MCO

C-9

Physician's request for treatment approval; addressed by Sedgwick MCO

Please provide MEDCO-14 form with any physical restrictions, as employer may have modified duty available.

Please send all information within 24 hours of visit.

Injury report and FROI fax: 888.711.9284

Medical and authorization fax: 888.627.0074

Customer service: 888.627.7586

Prescription questions: 800.644.6292 (follow prompts)

Send all mail and medical bills to:

Sedgwick Managed Care Ohio
PO Box 1040
Dublin, OH 43017

*This card is not a
guarantee of coverage.*



First Report of an Injury, Occupational Disease or Death

By signing this form, I:

- Elect to only receive compensation and/or benefits that are provided for in this claim under Ohio workers' compensation laws;
- Waive and release my right to receive compensation and benefits under the workers' compensation laws of another state for the injury or occupational disease, or death resulting from an injury or occupational disease, for which I am filing this claim;
- Agree that I have not and will not file a claim in another state for the injury or occupational disease or death resulting from an injury or occupational disease for which I am filing this claim;
- Confirm that I have not received compensation and/or benefits under the workers' compensation laws of another state for this claim, and that I will notify BWC immediately upon receiving any compensation or benefits from any source for this claim.

WARNING:

Any person who obtains compensation from BWC or self-insuring employers by knowingly misrepresenting or concealing facts, making false statements or accepting compensation to which he or she is not entitled, is subject to felony criminal prosecution for fraud.

(R.C. 2913.48)

Injured worker and injury/disease/death info.

Last name, first name, middle initial		Social Security number		Marital status ☐ Single ☐ Married ☐ Divorced ☐ Separated ☐ Widowed		Date of birth	
Home mailing address		Sex ☐ Male ☐ Female				Number of dependents	
City	State	9-digit ZIP code		Country if different from USA		Department name	
Wage rate \$ _____ Per: ☐ Hour ☐ Month ☐ Week		What days of the week do you usually work? ☐ Sun ☐ Mon ☐ Tues ☐ Wed ☐ Thur ☐ Fri ☐ Sat				Regular work hours From _____ To _____	
Have you been offered or do you expect to receive payment or wages for this claim from anyone other than the Ohio Bureau of Workers' Compensation? ☐ Yes ☐ No If yes, please explain.						Occupation or job title	
Employer name Educational Service Center of Northeast Ohio							
Mailing address (number and street, city or town, state, ZIP code and county)							
Location, if different from mailing address							
Was the place of accident or exposure on employer's premises? ☐ Yes ☐ No (If no, give accident location, street address, city, state and ZIP code)							
Date of injury/disease		Time of injury _____ ☐ a.m. ☐ p.m.		If fatal, give date of death		Time employee began work _____ ☐ a.m. ☐ p.m.	
Date hired		State where hired		Date employer notified		State where supervised	
Description of accident (Describe the sequence of events that directly injured the employee, or caused the disease or death.)						Type of injury/disease and part(s) of body affected (For example: sprain of lower left back)	
Benefit application release of information — I am applying for a claim under the Ohio Bureau of Workers' Compensation Act for work-related injuries that I did not inflict. I affirm that I elect to receive compensation and benefits under Ohio's workers' compensation laws for my claim, and I waive and release my right to file for and receive compensation and benefits under the laws of any other state for this claim. I request payment for compensation and/or medical benefits as allowable, and authorize direct payment to my medical providers. I permit and authorize any provider who attends, treats or examines me, the Ohio State Board of Pharmacy, the Ohio Department of Job and Family Services and the Ohio Rehabilitation Services Commission to release medical, psychological, psychiatric, pharmaceutical, vocational and social information. I understand this may include personally identifying information that is casually or historically related to my physical or mental injuries relevant to issues necessary for the administration of my claim to BWC, the Industrial Commission of Ohio, the employer in this claim, the employer's managed care organization and any authorized representatives. My previous or future BWC claims may affect decisions made in this claim. Proper administration of the present claim may require BWC to share claims information with the employers of record (or their authorized representatives) and/or my authorized representative for any and all such previous or future claims. The released claims information may include any record maintained in my claim files.							
Injured worker signature		Date		E-mail address		Telephone number	
						Work number ()	

Treatment info.

Health-care provider name		Telephone number ()		Fax number ()		Initial treatment date	
Street address		City		State		9-digit ZIP code	
Diagnosis(es): Include ICD code(s) _____ _____							
Will the incident cause the injured worker to miss eight or more days of work? ☐ Yes ☐ No				Is the injury causally related to the industrial incident? ☐ Yes ☐ No			
E code				11-digit BWC provider number		Date	
Health-care provider signature							

Employer info.

Employer policy number 31800051-0		Check if ☐ Employer is self-insuring ☐ Injured worker is owner/partner/member of firm		
Telephone number ()	Fax number ()	E-mail address	Federal ID number	Manual number
Was employee treated in an emergency room? ☐ Yes ☐ No		Was employee hospitalized overnight as an inpatient? ☐ Yes ☐ No		
If treatment was given away from work site, provide the facility name, street address, city, state and ZIP code				
☐ Certification - The employer certifies that the facts in this application are correct and valid.		☐ Rejection - The employer rejects the validity of this claim for the reason(s) listed below: _____		For self-insuring employers only ☐ Clarification - The employer clarifies and allows the claim for the condition(s) below: ☐ Medical only ☐ Lost time
Employer signature and title		Date		OSHA case number



Injured worker name				Claim number																																																																																																																						
Date of injury		Date of last appointment/examination		Date of this appointment/examination		Date of next appointment/examination																																																																																																																				
MEDCO-14 submission (Select one of the options below.)																																																																																																																										
1 ☐ I have never completed a MEDCO-14. Proceed to section 2. ☐ I have previously completed a MEDCO-14, and all of the information remains the same. Proceed to and complete section 8. ☐ I have previously completed a MEDCO-14, and I am providing updates to each section checked.																																																																																																																										
Employment/Occupation Complete this section and proceed to section 3						(Updates Yes ☐ No ☐)																																																																																																																				
2 Have you reviewed the description of the injured worker's job held on the date of injury (former position of employment)? Yes ☐ No ☐ If yes - please indicate who (select all sources) provided the job description ☐ Injured worker ☐ Employer ☐ MCO ☐ BWC																																																																																																																										
Work status/Injured worker's capabilities						(Updates Yes ☐ No ☐)																																																																																																																				
3A Does the injured worker have any work restrictions related to allowed conditions in the claim? Yes ☐ No ☐ If yes, proceed to section 3B. If no restrictions, please indicate release to work date ____/____/____. Proceed to and complete sections 6 and 8.																																																																																																																										
3B If there are work restrictions, can the injured worker return to his/her job held on the date of injury (former position of employment)? Yes ☐ No ☐ If yes, please indicate release to work date: ____/____/____. Proceed to sections 3C, 5, 6, and 8. If no, please indicate when the injured worker initially could not do the job held on the date of injury. Date: ____/____/____. Please estimate when the injured worker should be able to return to the job held on the date of injury for this period of restricted duty. Date: ____/____/____. Proceed to section 3C.																																																																																																																										
Please indicate which of the activities listed below the injured worker can perform (even if the response to 3B is "no".) The injured worker can perform simple grasping with: ☐ Left hand ☐ Right hand ☐ Both The injured worker can perform repetitive wrist motion with: ☐ Left hand ☐ Right hand ☐ Both The injured worker's dominant hand is: ☐ Left ☐ Right The injured worker can perform repetitive actions to operate foot controls or motor vehicles with: ☐ Left foot ☐ Right foot ☐ Both If the injured worker is taking prescribed medications for the allowed conditions in this claim, is the injured worker able to safely: *Operate heavy machinery: ☐ Yes ☐ No *Drive: ☐ Yes ☐ No *Perform other critical job tasks as defined by any source listed above in section 2: ☐ Yes ☐ No																																																																																																																										
<table border="1" style="width:100%; border-collapse: collapse;"><tr><td colspan="5" style="background-color: #f2f2f2; font-size: small;">Please indicate the following: N = Never, O = Occasionally, F = Frequently, C = Continuously</td><td style="background-color: #f2f2f2; font-size: small;">Lifting/carrying</td><td style="background-color: #f2f2f2; font-size: small;">N</td><td style="background-color: #f2f2f2; font-size: small;">O</td><td style="background-color: #f2f2f2; font-size: small;">F</td><td style="background-color: #f2f2f2; font-size: small;">C</td><td style="background-color: #f2f2f2; font-size: small;">Pushing/pulling</td><td style="background-color: #f2f2f2; font-size: small;">N</td><td style="background-color: #f2f2f2; font-size: small;">O</td><td style="background-color: #f2f2f2; font-size: small;">F</td><td style="background-color: #f2f2f2; font-size: small;">C</td></tr><tr><td style="font-size: small;">Activity</td><td style="font-size: small;">N</td><td style="font-size: small;">O</td><td style="font-size: small;">F</td><td style="font-size: small;">C</td><td style="font-size: small;">Activity</td><td style="font-size: small;">N</td><td style="font-size: small;">O</td><td style="font-size: small;">F</td><td style="font-size: small;">C</td><td style="font-size: small;">0 - 10 lbs.</td><td></td><td></td><td></td><td></td><td style="font-size: small;">0 to 25 lbs.</td><td></td><td></td><td></td><td></td></tr><tr><td style="font-size: small;">Bend</td><td></td><td></td><td></td><td></td><td style="font-size: small;">Reach above shoulder</td><td></td><td></td><td></td><td></td><td style="font-size: small;">11 - 20 lbs.</td><td></td><td></td><td></td><td></td><td style="font-size: small;">26 to 40 lbs.</td><td></td><td></td><td></td><td></td></tr><tr><td style="font-size: small;">Squat/kneel</td><td></td><td></td><td></td><td></td><td style="font-size: small;">Type/keyboard</td><td></td><td></td><td></td><td></td><td style="font-size: small;">21 - 40 lbs.</td><td></td><td></td><td></td><td></td><td style="font-size: small;">41 to 60 lbs.</td><td></td><td></td><td></td><td></td></tr><tr><td style="font-size: small;">Twist/turn</td><td></td><td></td><td></td><td></td><td style="font-size: small;">Work with cold substances</td><td></td><td></td><td></td><td></td><td style="font-size: small;">41 - 60 lbs.</td><td></td><td></td><td></td><td></td><td style="font-size: small;">61 to 100 lbs.</td><td></td><td></td><td></td><td></td></tr><tr><td style="font-size: small;">Climb</td><td></td><td></td><td></td><td></td><td style="font-size: small;">Work with hot substances</td><td></td><td></td><td></td><td></td><td style="font-size: small;">61 - 100 lbs.</td><td></td><td></td><td></td><td></td><td style="font-size: small;">100 + lbs.</td><td></td><td></td><td></td><td></td></tr></table>								Please indicate the following: N = Never, O = Occasionally, F = Frequently, C = Continuously					Lifting/carrying	N	O	F	C	Pushing/pulling	N	O	F	C	Activity	N	O	F	C	Activity	N	O	F	C	0 - 10 lbs.					0 to 25 lbs.					Bend					Reach above shoulder					11 - 20 lbs.					26 to 40 lbs.					Squat/kneel					Type/keyboard					21 - 40 lbs.					41 to 60 lbs.					Twist/turn					Work with cold substances					41 - 60 lbs.					61 to 100 lbs.					Climb					Work with hot substances					61 - 100 lbs.					100 + lbs.				
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3C In an eight-hour workday, how many total hours is the injured worker able to: Sit: ____ hours ☐ Continuously ☐ With break Walk: ____ hours ☐ Continuously ☐ With break Stand: ____ hours ☐ Continuously ☐ With break In the space below please provide any additional information addressing the injured worker's capabilities and/or job accommodations which may not be addressed above. _____ _____ _____ _____ _____ _____																																																																																																																										

Injured worker name		Claim number	Date of injury			
Disability period information (If 3B above is NO you must address all fields, including site/location if applicable)			(Updates Yes ☐ No <input 6"="" type="checkbox/>)</td> </tr> <tr> <td rowspan="/> 4A	Complete the chart below and furnish the narrative description of the diagnosis(es), site/location, if applicable, and International Classification of Diseases (ICD) code(s) for the condition(s) being treated due to the work-related injury/disease. Please indicate if the condition is preventing the injured worker from returning to job duties he/she held on the date of injury.		
Narrative description of the work-related allowed condition	Site/location if applicable	ICD code				
		Is the condition preventing full duty release to the job injured worker held on the date of injury?				
		Yes ☐ No ☐				
		Yes ☐ No ☐				
		Yes ☐ No ☐				
4B	List all other relevant conditions that impact treatment of the conditions listed above (e.g., co-morbidities or not yet allowed conditions).					
Clinical findings: Office notes can be referenced in lieu of writing clinical findings below.			(Updates Yes ☐ No <input 3"="" type="checkbox/>)</td> </tr> <tr> <td>5</td> <td colspan="/> The injured worker is progressing: ☐ As expected ☐ Better than expected ☐ Slower than expected Provide your clinical and objective findings supporting your medical opinion outlined on this form. List barriers to return to work and reason, for the injured worker's delay in recovery.			
Maximum medical improvement (MMI)						
6	MMI is a treatment plateau (static or well-stabilized) at which no fundamental functional or physiological change can be expected within reasonable medical probability, in spite of continuing medical or rehabilitative procedures. Has the work-related injury(s) or occupational disease reached MMI based on the definition above? Yes ☐ No ☐ If yes, give MMI date: ____/____/____. If no, please provide the proposed treatment plan, including estimated duration of each treatment (attach additional sheet if necessary).					
Note: An injured worker may need supportive treatment to maintain his or her level of function after reaching MMI. Thus, periodic medical treatment may still be requested and provided.						
Vocational rehabilitation			(Updates Yes ☐ No <input 3"="" type="checkbox/>)</td> </tr> <tr> <td>7</td> <td colspan="/> Vocational rehabilitation is an individualized and voluntary program for an eligible injured worker who needs assistance in safely returning to work or in retaining employment. This program can be tailored around an injured worker's restrictions and may provide job seeking skills or necessary retraining. Is the injured worker a candidate for vocational rehabilitation services focusing on return to work? Yes ☐ No ☐ If no, please explain why and provide your recommendations to help the injured worker return to employment.			
Treating physician signature - mandatory						
8	I certify the information on this form is correct to the best of my knowledge. I am aware that any person who knowingly makes a false statement, misrepresentation, concealment of fact or any other act of fraud to obtain payment as provided by BWC, or who knowingly accepts payment to which that person is not entitled, is subject to felony criminal prosecution and may be punished, under appropriate criminal provisions, by a fine or imprisonment or both.					
	Treating physician's name (please print legibly)		Address, city, state, nine-digit ZIP code, telephone and fax numbers			
	Treating physician's signature					
	BWC provider (Peach) number	Date				