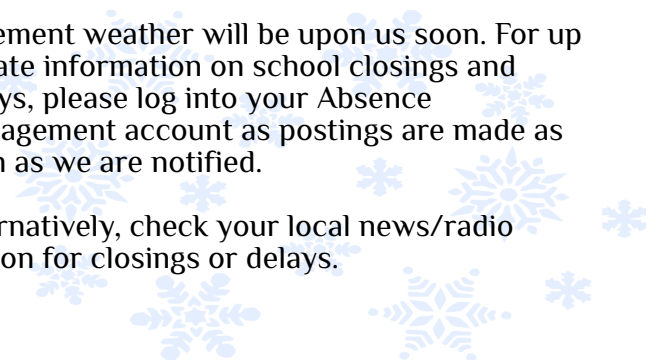




Alternatively, check your local news/radio station for closings or delays.



RESOURCES FOR SUBSTITUTES:

STEDl.org is a great resource for substitutes. They offer a free newsletter that provides tips and ideas to improve your classroom management skills, increase professionalism, and share filler activities.

Use the link below to sign up for their newsletter.

<https://stedl.org/subs/>

The focus this month at STEDl.org is being prepared. Below are some helpful suggestions for a positive classroom experience.

One way substitute teachers can be prepared for the classroom is by putting together a *SubPack*. A *SubPack* is like an emergency kit for the classroom. The contents of a *SubPack* should be organized into four categories:

- Personal and Professional Items
- Classroom Supplies
- Rewards and Motivators
- Activity Materials.

The specific contents of your *SubPack* will be personalized to fit your teaching style and the grade levels you teach most often.

The following are some ideas of things to include in your *SubPack*:

Clipboard: Carrying a clipboard provides quick access to a seating chart, the roll, and anecdotal records, as well as creates a sense of authority.

Disposable Gloves & Plastic Bags: Whenever you encounter blood or bodily fluids you should wear disposable gloves to help safeguard against any medical concerns. A plastic bag can be used in an emergency when you must dispose of items exposed to blood or bodily fluids.

Newspaper: A newspaper can be used as the basis for a story starter, spelling review, current events discussion, and a host of other activities

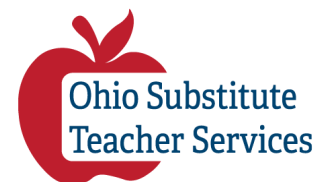
Tangrams: Tangrams are geometric shapes that can be used as filler activities, as well as instructional material to teach shapes and geometry

Tickets: Tickets are a great way to reward students for appropriate behavior. Students can use tickets to enter an end-of-the-day drawing or redeem them for special privileges and prizes.

PAY SCHEDULE:

Period Covered	Pay Date
1st day school - August 26, 2022	9/9/2022
August 29- September 9, 2022	9/23/2022
September 12 - September 23, 2022	10/7/2022
September 26 - October 7, 2022	10/21/2022
October 10 - October 21, 2022	11/4/2022
October 24 - November 4, 2022	11/18/2022
November 7 - November 18, 2022	12/2/2022
November 21 - December 2, 2022	12/16/2022
December 5 - December 16, 2022	1/6/2023
December 19 - January 6, 2023	1/20/2023
January 9 - January 20, 2023	2/3/2023
January 23 - February 3, 2023	2/24/2023
February 6- February 24, 2023	3/10/2023
February 27 - March 10, 2023	3/24/2023
March 13 - March 24, 2023	4/7/2023
March 27 - April 7, 2023	4/21/2023
April 10 - April 21, 2023	5/5/2023
April 24 - May 5, 2023	5/19/2023
May 8 - May 19, 2023	6/9/2023
May 22 - June 4 or last day of school	6/23/2023

If you have any questions about payroll, please contact Loren Cross at the ESC of Northeast Ohio at loren.cross@escneo.org.



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