REGULAR MEETING		
HELD: THURSDAY	5:00 PM	MARCH 20, 2025

The Board of Education met in regular session at the high school library with the following members present: Mr. Bruney, Mr. Nagel, Mr. Agnew, Mr. Probst and Dr. Marangoni. Also present were Mr. Fogle, Superintendent, and Mrs. Skulich, Treasurer.

### **COMMENTS BY VISITORS**

Carolyn Hildebrand - Reduction in Force

Discussed the importance of the STEM program along with the start-up costs for this program. She stated that the program would not cost the district to continue with the program rather than eliminating that position. Ms. Hildebrand also stated that she is part of the OAPSE union, and she suggested that the district should consider offering an incentive to employees that have the option of Medicare health insurance to drop the district's health insurance.

Kimberly Marcus – Proposed budget cuts Stated that she has three children in the district that she transports from Rayland to Martins Ferry daily for school. She addressed her concerns that high student to teacher ratios as a result of the reduction in force will directly impact the students. Ms. Marcus stressed the importance of STEM, libraries and art for students. She also made mention of a petition that she had started that currently has 270 signatures.

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### **RESOLUTION #1-41-25 MINUTES**

A motion was made by Mr. Bruney and seconded by Mr. Nagel to approve the minutes of the February 20, 2025, Special and Regular Meetings; February 27, 2025, Special Meeting; and March 10, 2025, Special Meeting as presented.

Ayes:	Agnew, Bruney, Nagel, Marangoni, Probst	(5)
Noes:	None	(0)
	Motion carried	

### **RESOLUTION #1-42-25 TREASURER'S REPORT/BILLS/TRANSFERS/THEN &** NOW/ACCEPTANCE OF AMOUNTS AND RATES/FIVE YEAR FORECAST

A motion was made by Mr. Probst and seconded by Dr. Marangoni to approve the financial report, bills, transfers, then and now purchase orders, acceptance of amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor, and acceptance of the revised five-year forecast and notes and authorization of Treasurer to submit to the state as presented.

То:	Amount:
Schoolwide Pool (598-9025)	\$61,081.54
Schoolwide Pool (598-9025)	\$9,046.55
Schoolwide Pool (598-9025)	\$284,455.91
	Schoolwide Pool (598-9025) Schoolwide Pool (598-9025)

REGULAR MEETING HELD: THURSDAY	5:00 PM	MARCH 20, 2025
General Fund (001)	HS Science (200-963A)	\$3,000.00
Then and Now:		
PO:	Vendor:	Amount:
#194297	Andy's Candies, Inc.	\$3,000.00
#194333	Liberty Distributing	\$3,882.25
#194343	Dolphins Plus Oceanside Marine Mammal Responder, Inc.	\$4,300.00
Ayes: Nagel, Agnew	, Bruney, Marangoni, Probst	(5)
Noes: None		(0)
Motion carrie	d.	

### PRESENTATION OF SPEAKERS: None

**SUPERINTENDENT'S REPORT:** Mr. Fogle reported enrollment is 1,311 (ES-490, MS-443, HS-340, JVS-38). He reported that the Ohio state testing windows open this month. Mr. Fogle recognized the Middle School Academic Challenge team for placing runner-up in the in the Belmont County Scholastic Challenge, Alanna Williams for winning the state indoor track 800 meter championship, Colton Nixon for placing 7<sup>th</sup> at the state wrestling tournament, the high school boys basketball team for making it to the regional semi-finals and the high school girls basketball team for making it to the district championship game. He stated that the bus drivers recently participated in an active threat training class taught by instructors from the Ohio Schools Safety Center. He informed the Board of parent teacher conferences being held currently (Thursday, March 20, 2025), a teacher in-service day and no school for students on Friday, March 21, 2025 and the start of the 4<sup>th</sup> 9 week period beginning on Monday, March 24, 2025.

# **RESOLUTION #1-43-25 ADMINISTRATIVE CONTRACTS**

Mr. Bruney made a motion, and it was seconded by Mr. Nagel to approve the following administrative contracts:

Joe Mamone Charles Yoder Nickolas Stankovich	<ol> <li>Year Administrative Contract</li> <li>Year Administrative Contract</li> <li>Year Administrative Contract</li> </ol>	
Ayes: Nagel, Bruney, Agnew, Marangoni, Probst Noes: None Motion carried.		(5) (0)

# **RESOLUTION #1-44-25 NON-CERTIFIED PERSONNEL EMPLOYMENT**

Mr. Nagel made a motion and it was seconded by Mr. Probst to table the following non-certified employment:

REGULAR MEETING HELD: THURSDAY	5:00 PM	MARCH 20, 2025
	Reserve Baseball Coach	
Dasyn Hores		
Jeremy Plants	Reserve Baseball Coach	
Tom Zinn	Volunteer Baseball Coach	
Braxton Waleisky	Volunteer Baseball Coach	
Natalie Stoner	Varsity Asst. Softball Coach	
Ayes: Nagel, Bruney, A	gnew, Marangoni, Probst	(5)
Noes: None		(0)

Motion carried.

#### **NEW BUSINESS**

### **RESOLUTION #1-45-25 SCHOOL CALENDAR**

Mr. Nagel made a motion, and it was seconded by Mr. Agnew to approve the proposed school calendar for school year 2025-2026.

Ayes: Nagel, Agnew, Bruney, Marangoni, Probst	(5)
Noes: None	(0)
Motion comind	

Motion carried.

### <u>RESOLUTION #1-46-25 SPECIAL EDUCATION MODEL POLICIES AND</u> <u>PROCEDURES</u>

Mr. Probst made a motion, and it was seconded by Dr. Marangoni to approve the Special Education Model Policies and Procedures released by the Ohio Department of Education and Workforce ("DEW") in December 2024.

Ayes: Nagel, Agnew, Bruney, Marangoni, Probst	(5)
Noes: None	(0)
Motion carried.	

### **RESOLUTION #1-47-25 APPROVAL OF NEW/REVISED/RESCINDED POLICIES**

Mr. Nagel made a motion, and it was seconded by Mr. Agnew to approve the following new, revised and rescinded policies:

Rev. Policy 0131.1 p. 1	Rev. Policy 5223 pp. 1-2
Rescind Policy 0171 p. 1	Rev. Policy 5330 pp. 1-3
New Policy 1422.01 p. 1	Rev. Policy 5350 pp. 1-2
Rescind Policy 2260.02 p. I	Rev. Policy 5610 pp. 1-6
Rev. Policy 2340 pp. 1-3	Rev. Policy 5751 pp. 1-2
Rev. Policy 243 I pp. 1-3	New Policy 5780.01 pp. 1-3
Rev. Policy 2460 pp. 1-2	Rev. Policy 615 I p. I

REGULAR MEETING HELD: THURSDAY	5:00 PM	MARCH 20, 2025
Rev. Policy 3122.0 I pp. 1-2	New Policy 7421 pp. 1-2	
Rev. Policy 4122.01 pp. 1-2	Rev. Policy 7440.0 I pp. 1-3	
Rev. Policy 5113 pp. 1-5	Rev. Policy 8 I 42 p. I	
Rev. Policy 5131 p. I	Rev. Policy 8452 pp. 1-2	
Ayes: Nagel, Agnew, Bruney, M	Iarangoni, Probst	(5)
Noes: None	<u> </u>	(0)

#### Motion carried.

### **RESOLUTION #1-48-25 UNPAID LEAVE OF ABSENSE FOR JACIE WELLS**

Mr. Nagel made a motion, and it was seconded by Mr. Bruney to approve five days of unpaid leave of absence (May 12, 2025 – May 16, 2025) for Jacie Wells.

Ayes: Nagel, Agnew, Bruney, Marangoni, Probst	(5)
Noes: None	(0)
Motion carried.	

# **RESOLUTION #1-49-25 MARTINS FERRY CHAMBER DONATION**

Dr. Marangoni made a motion, and it was seconded by Mr. Bruney to approve a \$3,000.00 donation to the Martins Ferry Chamber Academic Assembly.

Ayes: Nagel, Agnew, Bruney, Marangoni, Probst	(5)
Noes: None	(0)
Motion carried.	

# **RESOLUTION #1-50-25 REDUCTION IN FORCE OF NON-TEACHING STAFF**

Mr. Nagel made a motion, and it was seconded by Mr. Bruney to approve a resolution to implement a reduction in force of non-teaching staff.

In accordance with the provisions of R.C. 3319.172 and Article 8 of the Negotiated Agreement, the Board approved a reduction of the following bargaining unit positions due to lack of funds:

Three Kindergarten Classroom Aides One Library Aide Two Special Education Classroom Aides One Maintenance Position One Bus Attendant/Cafeteria Worker One Cafeteria Worker

Due to the reduction of the bargaining unit positions set forth above, the contracts of the following employees will be suspended effective at the beginning of the 2025-2026 school year:

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Levi Furman Jessica Jones Tom Probst Maryellen Richards Kim Ritts Charlotte Stalder Cole Wharton Maureen Young Sue Young

Ayes: Nagel, Agnew, Bruney, Marangoni	(4)
Abstain: Probst	(1)
Noes: None	(0)
Motion carried.	

# <u>RESOLUTION #1-51-25 REDUCTION IN FORCE OF DISTRICT TEACHING STAFF</u> <u>UPON RETIREMENT</u>

Mr. Nagel made a motion, and it was seconded by Mr. Probst to approve a resolution to implement a reduction in force of district teaching staff upon retirement.

In accordance with the provisions of R.C. 3319.17 and Article IX of the Negotiated Agreement, the Board reduces the following bargaining unit position due to financial reasons:

High School Home Economics/Family & Consumer Sciences Teacher

Due to the reduction of the bargaining unit position set forth above, the contract of the following teacher in the certification area/teaching fields affected will be eliminated upon her retirement and effective for the 2025-2026 school year:

Kathy Proya

Ayes: Nagel, Agnew, Bruney, Probst, Marangoni	(5)
Noes: None	(0)
Motion carried.	

# <u>RESOLUTION #1-52-25 REDUCTION IN FORCE OF DISTRICT ADMINISTRATIVE</u> <u>STAFF</u>

Mr. Nagel made a motion, and it was seconded by Mr. Bruney to approve a resolution to implement a reduction in force of district administrative staff.

REGULAR MEETING		
HELD: THURSDAY	5:00 PM	MARCH 20, 2025

Pursuant to R.C. 3319.171 and in accordance with Board Policy 1540 – "Suspension of Administrative Contracts," the Board hereby reduces the following administrative positions(s) due to financial conditions affecting the District:

Middle School Assistant Principal Elementary School Assistant Principal

Due to the reduction of the administrative position(s) set forth above, the contract of employment for the following District administrator(s) will be suspended effective August 1, 2025:

Matt Shreve Sean Zeakes

Ayes: Nagel, Agnew, Bruney, Probst, Marangoni	(5)
Noes: None	(0)
Motion carried.	

# <u>RESOLUTION #1-53-25 REDUCTION IN FORCE OF DISTRICT ADMINISTRATIVE</u> <u>STAFF UPON RETIREMENT</u>

Mr. Nagel made a motion, and it was seconded by Mr. Probst to approve a resolution to implement a reduction in force of district administrative staff upon retirement.

Pursuant to R.C. 3319.171 and in accordance with Board Policy 1540 – "Suspension of Administrative Contracts," the Board hereby reduces the following administrative positions(s) due to financial conditions affecting the District:

High School Assistant Principal

Due to the reduction of the administrative position(s) set forth above, the contract of employment for the following District administrator(s) will be eliminated upon retirement and become effective August 1, 2025:

Ken Woodford

Ayes: Nagel, Agnew, Bruney, Probst, Marangoni	(5)
Noes: None	(0)
Motion carried.	

# **RESOLUTION #1-54-25 REDUCTION IN FORCE OF DISTRICT AT-WILL STAFF**

Mr. Nagel made a motion, and it was seconded by Mr. Bruney to approve a resolution to implement a reduction in force of district at-will staff.

REGULAR MEETING HELD: THURSDAY	5:00 PM	MARCH 20, 2025
Pursuant to R.C. 3319.172 the Boa to financial conditions affecting th	• •	at-will staff positions(s) due
EMIS Coordinator Athletic Director		
Due to the reduction of the at-will following District at-will staff will		
Carol Burda Greg Harkness		
Ayes: Nagel, Agnew, Bruney, Pro Noes: None Motion carried.	bst, Marangoni	(5) (0)
RESOLUTION #1-55-25 BOAR	<u>D MEMBER PAY</u>	

Mr. Nagel made a motion, and it was seconded by Dr. Marangoni to approve donation back to the District of all payments made to all Board members for meetings attended going forward.

Ayes: Nagel, Agnew, Bruney, Probst, Marangoni	(5)
Noes: None	(0)
Motion carried.	

### **RESOLUTION #1-56-25 EXECUTIVE SESSION**

Dr. Marangoni made a motion, and it was seconded by Mr. Probst to enter into executive session at 5:35 PM for the purpose of other terms or conditions of employment and matters to be kept confidential by federal law, regulations or statute.

Ayes: Nagel, Agnew, Bruney, Probst, Marangoni	(5)
Noes: None	(0)
Motion carried.	

The meeting was reconvened at 6:09 PM with the following answering roll call:

Mr. Probst, Mr. Agnew, Mr. Nagel, Mr. Bruney, Dr. Marangoni

# **COMMITTEE REPORTS**

None

# **RESOLUTION #1-57-25 UNPAID LEAVE OF ABSENSE FOR JESSICA JONES**

REGULAR MEETING		
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Dr. Marangoni made a motion, and it was seconded by Mr. Nagel to approve seven days of unpaid leave of absence for Jessica Jones. This will include all Monday's beginning on March 31, 2025 for the remainder of the school year.

Ayes: Nagel, Agnew, Marangoni, Bruney, Probst	(5)
Noes: None	(0)
Motion carried.	

# RESOLUTION #1-58-25 RESCIND CONTINUING CONTRACT AND ISSUE 3 YEAR CONTRACT FOR RYAN CAGOT

Mr. Nagel made a motion, and it was seconded by Mr. Bruney to rescind the continuing contract for Ryan Cagot and issue/award Ryan Cagot a three-year contract effective immediately.

Ayes: Nagel, Agnew, Marangoni, Bruney, Probst	(5)
Noes: None	(0)
Motion carried.	

### **RESOLUTION #1-59-25 APPROVAL OF REVISED POLICIES**

Mr. Nagel made a motion, and it was seconded by Dr. Marangoni to approve the resolution to amend the current policies for Employment of Retired Administrators policy 1544, Retired Teachers policy 3144 and Retired Classified Staff policy 4144 with the amendment to include a contract of up to five years stating that the employee will remain in their same position that they retired from.

Ayes:	Nagel, Agnew, Marangoni, Bruney, Probst	(5)
Noes:	None	(0)
	Motion carried.	

### **RESOLUTION #1-60-25 EXECUTIVE SESSION**

Mr. Nagel made a motion, and it was seconded by Mr. Bruney to enter into executive session at 6:13 PM for the purpose of conferences with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action.

Ayes: Nagel, Agnew, Bruney, Probst, Marangoni	(5)
Noes: None	(0)
Motion carried.	

The meeting was reconvened at 6:25 PM with the following answering roll call:

Mr. Probst, Mr. Agnew, Mr. Nagel, Mr. Bruney, Dr. Marangoni

	RECORD OF PROCEEDINGS	
	MARTINS FERRY CITY SCHOOL DISTRICT BOARD OF EDUCATION	
<b>REGULAR MEETING</b>		
HELD: THURSDAY	5:00 PM	MARCH 20, 2025

### **RESOLUTION #1-61-25 ADJOURNMENT**

A motion was made by Mr. Agnew and seconded by Mr. Nagel to adjourn the meeting at 6:25 PM.

Ayes: Nagel, Agnew, Bruney, Marangoni, Probst Noes: None Motion carried. (5) (0)

Jome M. A. Board President

The next regular meeting of the Board of Education will be held on April 16, 2025 at 3:30 PM in the High School Library.