REGULAR MEETING HELD: TUESDAY

3:00 PM

MAY 13, 2025

The Board of Education met in regular session at the high school library with the following members present: Mr. Bruney, Mr. Nagel, Mr. Agnew, Mr. Probst and Dr. Marangoni. Also present were Mr. Fogle, Superintendent, and Mrs. Skulich, Treasurer.

#### **COMMENTS BY VISITORS**

Liz Kinworth – Safety concerns at the elementary school and OAPSE cuts

Ms. Liz Kinworth started by identifying that the district was losing three kindergarten aides, two cooks and a bus attendant. She addressed her concerns regarding the health and safety of the students as it relates to losing these positions. She spoke on the importance of aides and the extra support that they provide in the classroom. Ms. Kinworth also commented on the importance of the library and the concerns she had with the library position being cut. She addressed other concerns around the one elementary school secretary position being cut leaving one elementary school secretary position. Ms. Kinworth stated that she represents around 30 schools and all the other schools she represents have two elementary school secretaries. She stated that two secretaries in the elementary school ensure safety for the students. Ms. Kinworth also commented that the maintenance upkeep would be difficult with the maintenance positions that were cut. She commented that these are bargaining unit positions, so only members of the bargaining unit should be engaging in the maintenance work. Dr. Allen Marangoni commented that the Board looked at all positions and took these concerns into consideration when making decisions on the cuts that were made.

#### Eryn Leonard - Classification of clinic aide position

Ms. Eryn Leonard stated that she was there to discuss her clinic aide position that she was bumped out of and was not there to fight for her job. She discussed her experience and job duties, stating that she was a Registered Nurse and had 22 years of pediatric experience. She also discussed her daily job duties stating that she collaborates with the nurse and they rely on each other and their experience and stated that they manage and distribute 100 medications for students district wide. Ms. Leonard discussed that the clinic aide was not listed separately in the OAPSE union contract from education aides and asked the Board to review the classification of the clinic aide in the contract so that it would not be interpreted the same as an educational aide before approving the RIF.

#### Leiann Cline - OAPSE cuts

Ms. Leiann Cline discussed the meetings and discussions had around the reduction in force with the OAPSE union. She stated that the first meeting that was held with the Board in regard to the reduction in force the union was told that only positions added within the last ten years were those that would be eliminated. Ms. Cline went on to discuss positions that were cut that had been in the district for over ten years, including the librarian aide position that had been in the district for over 35 years. She stated that the union was told that there would be no more eliminations after they received the initial list of positions being eliminated only to find out later that the elementary secretary position was going to be eliminated. Ms. Cline also addressed her concerns around safety regarding only one remaining elementary secretary.

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HELD: TUESDAY 3:00 PM MAY 13, 2025

#### Sue Soltis (Leiann Cline spoke on her behalf) - OAPSE cuts

Ms. Leiann Cline asked if she could speak on Ms. Sue Soltis's behalf as requested by Ms. Sue Solis due to her not being able to attend the meeting. She discussed again that after being told there would be no more OAPSE cuts at their original meeting in February, additional OAPSE cuts were made. Ms. Cline discussed the need for two secretaries in the elementary school for the safety of the children. She stated her job duties and day-to-day responsibilities as an elementary secretary and discussed how vital the second secretary position was to the elementary due to their need for a high level of assistance. Ms. Cline stated that she did not believe that one person could handle all of the duties that come along with being elementary secretary and stated that the cost savings would be minimal compared to the potential safety matters.

#### **RESOLUTION #1-85-25 MINUTES**

A motion was made by Mr. Probst and seconded by Mr. Nagel to approve the minutes of the April 16, 2025, Regular Meeting as presented.

Ayes: Agnew, Bruney, Marangoni, Probst, Nagel

Noes: None

Motion carried

(5)

## RESOLUTION #1-86-25 TREASURER'S REPORT/BILLS/TRANSFERS/THEN & NOW/FIVE YEAR FINANCIAL FORECAST AND NOTES/MINUTEMEN HR MANAGEMENT SERVICES CONTRACT APPROVAL

A motion was made by Mr. Nagel and seconded by Dr. Marangoni to approve the financial report, bills, transfers, then and now purchase orders, Five Year Financial Forecast and Notes (authorization of Treasurer to submit to state) and Minutemen HR Management Services contract for workers' compensation and MCO services beginning January 1, 2026 as presented.

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From:	To:	Amount:
Title I (572-9025)	Schoolwide Pool (598-9025)	\$57,455.65
Title IIA (590-9025)	Schoolwide Pool (598-9025)	\$8,105.29
General Fund (001)	Schoolwide Pool (598-9025)	\$212,335.06
Ayes: Nagel, Agnew, Br	runey, Marangoni, Probst	(5)
Noes: None		(0)

Motion carried.

#### PRESENTATION OF SPEAKERS: None

**SUPERINTENDENT'S REPORT:** Mr. Fogle reported enrollment is 1,301 (ES-490, MS-444, HS-337, JVS-30).

**REGULAR MEETING** 

HELD: TUESDAY 3:00 PM MAY 13, 2025

#### RESOLUTION #1-87-25 CERTIFIED PERSONNEL RESIGNATIONS

Mr. Nagel made a motion, and it was seconded by Mr. Agnew to approve the following certified personnel resignations:

Barbara Cunningham	5 <sup>th</sup> Grade Teacher	Effective June 1, 2025
Lana Jennette	Head Varsity Cheering Coach	Effective Immediately
Holly McCormack	Junior High Cheering Coach	Effective Immediately

Mr. Fogle commented and thanked all for their dedication and service to the district.

Ayes: Nagel, Bruney, Agnew, Marangoni, Probst
Noes: None
(0)

Motion carried.

#### RESOLUTION #1-88-25 CERTIFIED PERSONNEL CONTRACTS

Mr. Probst made a motion, and it was seconded by Mr. Bruney to approve the following certified personnel contracts:

James Brehm	Continuing Contract	Effective April 16, 2025
Ayes: Nagel, Bruney, Noes: None	Agnew, Marangoni, Probst	(5) (0)
Motion carried	1.	

#### RESOLUTION #1-89-25 NON-CERTIFIED PERSONNEL RESIGNATIONS

Mr. Nagel made a motion, and it was seconded by Dr. Marangoni to approve the following non-certified personnel resignations:

Gary Woods	Bus Driver	Effective May 30, 2025
Ayes: Nagel, Bruney, Agno Noes: None Motion carried.	ew, Marangoni, Probst	(5) (0)

#### RESOLUTION #1-90-25 SUPPLEMENTAL CONTRACT RENEWALS

Mr. Nagel made a motion, and it was seconded by Mr. Probst to approve the following athletic and non-athletic supplemental contract renewals:

REGULAR MEETING HELD: TUESDAY

3:00 PM

MAY 13, 2025

#### NON-ATHLETIC SUPPLEMENTAL POSITIONS

#### **CERTIFIED PERSONNEL - CONTRACT RENEWALS**

DISTRICT WEBSITE/APP COORDINATOR	STACEY WOODS
HIGH SCHOOL BAND DIRECTOR	JULIA WAYNE
JR. HIGH BAND DIRECTOR	DEREK WAYNE
CHORAL DIRECTOR	JULIA WAYNE
DRAMA COACH	JULIA WAYNE
CHY-PHY ADVISOR	PAUL MATUSKA
AP INSTRUCTOR - STATS	JILL MYERS
AP INSTRUCTOR - CALC	JOSH LUCAS
AP INSTRUCTOR ~ BIO	PAUL MATUSKA

AP INSTRUCTOR - CHEMISTRY

WORK STUDY COORDINATOR

NATIONAL HONOR SOCIETY ADVISOR

CHRISTINE LEWIS

CHRISTINE LEWIS

PROM COMMITTEE ADVISOR - SPLIT STACEY WOODS/JILL MYERS

HS STUDENT COUNCIL ADVISOR JILL MYERS

MS STUDENT COUNCIL ADVISOR - SPLIT BARBIE MCKEEGAN/REBEKAH SHIRLEY

HS EXTRA CLASS

HS EXTRA CLASS

NATALIE ZAMBORI

HS EXTRA CLASS

JOHN BENNETT

HS EXTRA CLASS

STACEY WOODS

HS EXTRA CLASS

WILLIAM LIBERATORE

HS EXTRA CLASS

MS EXTRA CLASS

GREG STEELE

RESIDENT EDUCATOR COORDINATOR

HS MENTOR

MS MENTOR

REBEKAH SHIRLEY

ES MENTOR

EXTENDED SERVICE – 1 WEEK

EXTENDED SERVICE – 2 WEEKS

CHAD WARE

REGULAR MEETING

Noes: None

Motion carried.

HELD: TUESDAY 3:00 PM MAY 13, 2025

#### EXTRA-CURRICULAR ACTIVITIES ATHLETICS 2025-2026 SCHOOL YEAR

#### CERTIFIED PERSONNEL - CONTRACT RENEWALS

ASSISTANT ATHLETI	C DIRECTOR	JOHN BENNETT	
FOO'TBALL	HEAD VARSITY	JUSTIN KROPKA	
	EQUIPMENT MANAGER	JUSTIN KROPKA	
,	PHYSICAL FITNESS	JUSTIN KROPKA	
	VARSITY ASST.	CURT SECRIST	
	VARSITY ASST,	AUSTIN YACKEY	
	VARSITY ASST.	ANTHONY REASBECK	
	VARSITY ASST.	SHANE GASMIRE	
	9 <sup>™</sup> GRADE	JOSH LUCAS	
	7 <sup>TH</sup> & 8 <sup>TH</sup> GRADE COORD.	PAUL MATUSKA	
	8 <sup>™</sup> GRADE	GEORGE SHREVE	
CROSS COUNTRY	HEAD COACH	CHRISTINE LEWIS	
	JR. HIGH	ED LIBERATORE	
BOWLING	HEAD COACH	GREG STEELE	
OYS BASKETBALL			
	VARSITY ASSISTANT	MIKE BECK	
GIRLS BASKETBALL	HEAD COACH	DAVE REASBECK	
OOLF	HEAD COACH	MIKE BECK	
/OLLEYBALL	JR. HIGH COACH	NIKKI BARANSKI	
VRESTLING	HEAD COACH	CHAD WARE	
	VARSITY ASS'T	TAYLOR YODER	
	JR. HIGH	GEORGE SHREVE	
es: Nagel, Brun	ey, Agnew, Marangoni, P	robst	(

#### RESOLUTION #1-91-25 SUPPLEMENTAL CONTRACT RENEWALS

Mr. Agnew made a motion, and it was seconded by Mr. Nagel to approve the following athletic and non-athletic supplemental contract renewals:

Boys Basketball Head Coach Derek Edwards AP Instructor History Derek Edwards

Ayes: Nagel, Bruney, Agnew, Probst (4)

5

(0)

RECORD OF PROCEEDINGS  MARTINS FERRY CITY SCHOOL DISTRICT BOARD OF EDUCATION			
REGULAR MEETING HELD: TUESDAY	3:00 PM	MAY 13, 2025	
Abstain: Marangoni Noes: None Motion carried.		(1) (0)	
NEW BUSINESS			
RESOLUTION #1-92-25 MO AED	ODEL EMERGENCY ACTION PL	AN FOR THE USE OF AN	
	l it was seconded by Dr. Marangoni to e Use of an Automated External Defib	~ ~	
	that the nurses and clinic aide oversee nat would be purchased to ensure this v		
Ayes: Nagel, Agnew, Bruney, Noes: None Motion carried.	Marangoni, Probst	(5) (0)	
	GREEMENT WITH EDWARDS AB 25 THROUGH AUGUST 1, 2026	SOLUTE KINETICS,	
agreement with Edwards Abso Mrs. Skulich stated that her an	l it was seconded by Mr. Agnew to tab plute Kinetics, LLC from August 1, 20 ad Mr. Fogle had previous discussions d that Mrs. Skulich and Mr. Fogle worl	25 through August 1, 2026. about reducing this expense	
Ayes: Nagel, Agnew, Bruney, Noes: None Motion carried.	Marangoni, Probst	(5) (0)	
RESOLUTION #1-94-25 SP	ECIAL EDUCATION MODEL POI	LICIES AND	

Dr. Marangoni made a motion, and it was seconded by Mr. Nagel to rescind prior Board action(s) and adopt Special Education Model Policies and Procedures – V1.0 2025.

Ayes: Nagel, Agnew, Bruney, Marangoni, Probst

Noes: None

Motion carried.

(5)

#### RESOLUTION #1-95-25 REDUCTION IN FORCE OF NON-TEACHING STAFF

**REGULAR MEETING** 

HELD: TUESDAY 3:00 PM MAY 13, 2025

Mr. Probst made a motion, and it was seconded by Mr. Bruney to table the approval of a resolution to implement a reduction in force of non-teaching staff.

Ayes: Nagel, Agnew, Bruney, Marangoni, Probst (5)

Noes: None (0)

Motion carried.

#### RESOLUTION #1-96-25 REDUCTION IN FORCE OF TEACHING STAFF

Mr. Nagel made a motion, and it was seconded by Dr. Marangoni to approve a resolution to implement a reduction in force of teaching staff.

In accordance with the provisions of R.C. 3319.17 and Article IX of the Negotiated Agreement, the Board hereby reduces the following bargaining unit positions due to financial reasons:

- Elementary Intervention Specialist K & 1st Grades
- Elementary Title 1st & 2nd Grades
- Elementary Title K & 4th Grades
- Elementary Class Size Reduction
- Elementary 1st Grade
- Middle School Art
- Middle School Intervention Specialist 7th & 8th Grades
- High School Intervention Specialist 9th & 10th Grades Inclusion
- High School Financial Literacy
- High School French
- High School Woodshop/Industrial Arts
- High School Guidance
- High School In-School Suspension

Due to the reduction of the bargaining unit positions set forth above, the contracts of the following teachers in the certification area/teaching fields affected will be suspended:

- Sheila Baum Elementary Class Size Reduction Teacher
- Brent Holloway Elementary Intervention Specialist
- Helen Koucoumaris 1st Grade Teacher
- Toni Satterfield Elementary Intervention Specialist
- Sophia Ferrelli Middle School Intervention Specialist
- Meghan Jackson Middle School Intervention Specialist
- Kayla Kalp Middle School Intervention Specialist
- James Kovacs High School Woodshop/Industrial Arts Teacher
- Adrianna Patrone High School English Teacher
- Rachel Shipley High School Art Teacher
- Alexander Trouten High School Science Teacher

REGULAR MEETING

HELD: TUESDAY 3:00 PM MAY 13, 2025

The reduction of the teachers affected shall become effective at the beginning of the 2025-2026 school year, and the Treasurer is hereby authorized and directed to immediately give notice of the reduction to the teachers affected.

It is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in these formal actions were in meetings open to the public, in compliance with the law.

Ayes: Nagel, Agnew, Bruney, Marangoni, Probst

Noes: None

Motion carried.

(5)

(0)

## RESOLUTION #1-97-25 EMIS COORDINATOR/ATHLETIC DIRECTOR/TICKET MANAGER POSITION

Dr. Marangoni made a motion, and it was seconded by Mr. Nagel to approve creating a combined position of EMIS Coordinator/Athletic Director/Ticket Manager effective August 1, 2025.

Ayes: Nagel, Agnew, Bruney, Marangoni, Probst

Noes: None

Motion carried.

(5)

## RESOLUTION #1-98-25 CAREER BASED INTERVENTION/IN-SCHOOL SUSPENSION TEACHER POSITION

Mr. Nagel made a motion, and it was seconded by Mr. Agnew to approve creating a combined position of Career Based Intervention/In-School Suspension teacher effective for the 2025-2026 school year.

Ayes: Nagel, Agnew, Bruney, Marangoni, Probst

Noes: None

Motion carried.

(5)

#### RESOLUTION #1-99-25 WOOD SHOP/METAL SHOP/CAD TEACHER POSITION

Mr. Nagel made a motion, and it was seconded by Dr. Marangoni to approve the creation of a combined position of Wood Shop/Metal Shop/CAD teacher for the 2025-2026 school year.

Ayes: Nagel, Agnew, Bruney, Marangoni, Probst

Noes: None

Motion carried.

(5)

REGULAR MEETING HELD: TUESDAY

3:00 PM

MAY 13, 2025

#### **COMMITTEE REPORTS**

Dr. Allen Marangoni reported for the Curriculum Committee. The following was reported:

District Leadership Team: The Elementary, Middle and High School reports all showed improvement.

Allen Marangoni reported that no funds are available for classroom supplies for the upcoming school year. It was clarified that there is no additional funding for supplies available like there has been in past years, but the supplies necessary for the 2025-2026 school year will be in the schools.

Dr. Allen Marangoni also mentioned that complaints may be coming in regarding children not being placed with their preferred teacher for incoming first graders due to cuts.

#### **OTHER**

Dr. Allen Marangoni discussed a building and grounds update. He met with Mr. Andy Sutak, and he stated that the required back flow valve will be a large expense for the district. Mr. Probst asked to be involved in a meeting to be held with the City of Martins Ferry regarding this matter. Mr. Nagel had contacted the EPA regarding the same and was waiting to hear back from the EPA with more information on this matter as well.

Dr. Allen Marangoni mentioned a discussion around a health insurance educational presentation he attended at the district on May 6, 2025, regarding a high-deductible health insurance plan with a health savings account. He discussed the potential savings that this would have for the district. He spoke with Mr. Mark Schwendeman with the Schwendeman Agency regarding an "ICHRA", Individual Coverage Health Reimbursement Arrangement for Medicare eligible employees. Mrs. Skulich recognized these conversations were had and stated that it would be looked into further to determine if it was a possible option for the district.

Dr. Allen Marangoni shared an email that he received from Mrs. Heather Skender regarding the art program at Martins Ferry Schools. She proposed that we arrange a schedule where she and Courney Vilano could provide art classes to the Middle School students throughout the day. Mr. Fogle stated that he appreciated their suggestions and their willingness to try to find a solution. But he stated that because of how the classes are structured in the middle school, they would need to be able to have four classes, not just one or two classes and that it would not be practical.

#### RESOLUTION #1-100-25 EXECUTIVE SESSION

Mr. Nagel made a motion, and it was seconded by Mr. Agnew to enter into an executive session at 4:05 PM for the purpose of conferences with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action.

# REGULAR MEETING HELD: TUESDAY 3:00 PM MAY 13, 2025 Ayes: Nagel, Agnew, Bruney, Probst, Marangoni Noes: None Motion carried. (5) (0)

The meeting was reconvened at 4:59 PM with the following answering roll call:

Mr. Probst, Mr. Agnew, Mr. Bruney, Dr. Marangoni

#### RESOLUTION #1-101-25 ADJOURNMENT

A motion was made by Mr. Probst and seconded by Mr. Agnew to adjourn the meeting at 4:59 PM.

Ayes: Agnew, Bruney, Marangoni, Probst	(4)
Noes: None	(0)
Motion carried.	``

The next regular meeting of the Board of Education will be held on June 30, 2025, at 7:00 AM in the Administrative Office Board Room.

Treasurer