

RECORD OF PROCEEDINGS  
MARTINS FERRY CITY SCHOOL DISTRICT BOARD OF EDUCATION

REGULAR MEETING  
HELD: WEDNESDAY

3:30 PM

April 16, 2025

The Board of Education met in regular session at the high school library with the following members present: Mr. Bruney, Mr. Nagel (arrived at 3:33 PM), Mr. Agnew, Mr. Probst and Dr. Marangoni. Also present were Mr. Fogle, Superintendent, and Mrs. Skulich, Treasurer.

**COMMENTS BY VISITORS**

Carol Burda – Employee cuts

Mrs. Carol Burda posed various questions regarding employee cuts by initially asking if the Board of Education members used a specific criterion to determine the positions included in the reduction in force. She asked for the criteria used to be emailed to her by Thursday, April 17, 2025, if there was a specific criterion used. Mrs. Burda addressed the Board asking if they were aware of the responsibilities included in her position which included reporting student scores, attendance, K-12 registrations, data collection and reporting for the district, open enrollment and excess cost. She mentioned a rumor that she had heard that the EMIS position was being combined with another position and asked if that rumor was true. Carol also asked if other options were considered before eliminating the EMIS Coordinator position such as keeping the position but with reduced hours. Mrs. Burda then expressed her love for her job and Martins Ferry and expressed that her job is her life. Mr. Agnew acknowledged her service and questions and stated that the Board would get back to her in regard to her questions.

**RESOLUTION #1-65-25 MINUTES**

A motion was made by Mr. Probst and seconded by Mr. Bruney to approve the minutes of the March 20, 2025, Regular Meeting, and March 26, 2025, Special Meeting as presented.

Ayes: Agnew, Bruney, Marangoni, Probst	(4)
Abstain: Nagel	(1)
Noes: None	(0)
Motion carried	

**RESOLUTION #1-66-25 TREASURER'S REPORT/BILLS/TRANSFERS/THEN & NOW/INVOICE APPROVAL**

A motion was made by Dr. Marangoni and seconded by Mr. Bruney to approve the financial report, bills, transfers, then and now purchase orders, and invoice as presented.

Transfers:

<i>From:</i>	<i>To:</i>	<i>Amount:</i>
Title I (572-9025)	Schoolwide Pool (598-9025)	\$51,186.91
Title IIA (590-9025)	Schoolwide Pool (598-9025)	\$8,116.22
General Fund (001)	Schoolwide Pool (598-9025)	\$218,322.19

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Then and Now:

<i>PO:</i>	<i>Vendor:</i>	<i>Amount:</i>
#194385	Scholastic Book Fairs	\$4,524.71

Invoice:

<i>Invoice #:</i>	<i>Vendor:</i>	<i>Amount:</i>
#198488	Isaac Wiles	\$1,471.00

Ayes: Nagel, Agnew, Bruney, Marangoni, Probst (5)

Noes: None (0)

Motion carried.

**PRESENTATION OF SPEAKERS:** None

**SUPERINTENDENT'S REPORT:** Mr. Fogle reported enrollment is 1,308 (ES-488, MS-445, HS-337, JVS-38). He stated that Easter break starts on Thursday April 17, 2025, with students returning from break on Tuesday, April 22<sup>nd</sup>, 2025. Mr. Fogle reported an upcoming teacher In-Service day on Tuesday, May 6, 2025, along with the Academic Awards Ceremony to be held on Tuesday, May 13<sup>th</sup>, 2025, at WesBanco Arena at 6PM. He informed the Board that the last day of the school year for students would be Thursday, May 22<sup>nd</sup>, 2025, with the last day for teachers to be Friday, May 23<sup>rd</sup>, 2025. Mr. Fogle stated that Graduation will be held on Sunday, May 25<sup>th</sup>, 2025, at Purple Rider Stadium at 5PM with alternative arrangements for it to be held in the High School Gymnasium in the event of inclement weather. If necessary, they will decide on and announce the alternative arrangements for the Graduation by 11PM on Sunday, May 25, 2025.

**RESOLUTION #1-67-25 CERTIFIED PERSONNEL RESIGNATIONS**

Mr. Probst made a motion, and it was seconded by Mr. Nagel to approve the following certified personnel resignations:

Ken Woodford	Rescind retirement letter from February 20, 2025, stating retirement effective at the end of the current contract year.	
Ken Woodford	Assistant High School Principal	Effective June 30, 2025
Brian Best	Varsity Assistant Girls Basketball Coach	Effective Immediately
Alicia Long	3 <sup>rd</sup> Grade Teacher	Effective end of the 2024 – 2025 employment contract
Mike Kahl	High School ISS Teacher	Effective May 30, 2025

Mr. Fogle commented and thanked all for their dedication and service to the district.

Ayes: Nagel, Bruney, Agnew, Marangoni, Probst (5)

Noes: None (0)

Motion carried.

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**RESOLUTION #1-68-25 NON-CERTIFIED PERSONNEL RESIGNATIONS**

Mr. Probst made a motion, and it was seconded by Mr. Agnew to approve the following non-certified personnel resignations:

Lauren Dickerson                      Assistant Track Coach                      Effective Immediately

Ayes: Nagel, Bruney, Agnew, Marangoni, Probst (5)

Noes: None (0)

Motion carried.

**RESOLUTION #1-69-25 NON-CERTIFIED PERSONNEL RESIGNATIONS**

Mr. Probst made a motion, and it was seconded by Mr. Agnew to approve the following non-certified personnel resignations:

Lauren Dickerson                      Assistant Track Coach                      Effective Immediately

Ayes: Nagel, Bruney, Agnew, Marangoni, Probst (5)

Noes: None (0)

Motion carried.

**RESOLUTION #1-70-25 CERTIFIED PERSONNEL CONTRACTS**

Mr. Agnew made a motion, and it was seconded by Dr. Marangoni to approve the following certified teacher contracts:

Kayla Kalp-Calhoun	One-Year Contract effective for the 2025-2026 school year
Kama Martin	One-Year Contract effective for the 2025-2026 school year
Elizabeth Padgelek	One-Year Contract effective for the 2025-2026 school year
James Brehm	Two-Year Contract effective for the 2025-2026 school year
Brittany Donahue	Two-Year Contract effective for the 2025-2026 school year
Justin Kropka	Two-Year Contract effective for the 2025-2026 school year
Austin Yackey	Two-Year Contract effective for the 2025-2026 school year
Jacob Skulich	Three-Year Contract effective for the 2025-2026 school year
Nate Starkey	Three-Year Contract effective for the 2025-2026 school year
Steve Kernik	Continuing Contract effective April 16, 2025

There was discussion with Mr. Probst and other Board members around whether any new continuing contracts were to be effective immediately or at the beginning of the next school year. It was stated that continuing contracts would be effective immediately as done in the past with continuing contracts in 2025.

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Ayes: Nagel, Bruney, Agnew, Marangoni, Probst (5)

Noes: None (0)

Motion carried.

**RESOLUTION #1-71-25 SUPPLEMENTAL CONTRACT POSITION RENEWALS**

Mr. Nagel made a motion, and it was seconded by Mr. Bruney to approve the following supplemental contract position renewals:

ATHLETIC DIRECTOR-ASSIST  
CHEERLEADER ADVISOR-VARSITY  
ASST. COMP. CHEERING  
JR. HIGH CHEERING  
EQUIPMENT MANAGER-FOOTBALL  
PHYSICAL FITNESS DIRECTOR-FOOTBALL  
FOOTBALL COACH-HEAD  
FOOTBALL COACH-ASSISTANT VARSITY  
FOOTBALL COACH-ASSISTANT VARSITY  
FOOTBALL COACH-ASSISTANT VARSITY  
FOOTBALL COACH-ASSISTANT VARSITY  
FOOTBALL COACH-9TH GRADE  
FOOTBALL COORDINATOR-7TH & 8TH  
FOOTBALL COACH 8TH GRADE  
FOOTBALL COACH 7TH GRADE  
BASKETBALL COACH-HEAD BOYS  
BASKETBALL COACH-HEAD GIRLS  
BASKETBALL COACH ASSIST VAR BOYS  
BASKETBALL RESERVE BOYS  
BASKETBALL RESERVE GIRLS  
BASKETBALL COACH ASSISTANT VARSITY GIRLS  
BASKETBALL COACH 8TH GRADE BOYS  
BASKETBALL COACH 8TH GRADE GIRLS  
BASKETBALL COACH 7TH GRADE BOYS  
BASKETBALL COACH 7TH GRADE GIRLS  
TRACK COACH HEAD  
TRACK COACH ASSISTANT  
TRACK COACH ASSISTANT  
TRACK COACH ASSISTANT  
TRACK COACH JUNIOR HIGH  
VOLLEYBALL COACH HEAD  
VOLLEYBALL COACH RESERVE  
VOLLEYBALL COACH JR HIGH  
VOLLEYBALL COACH 9TH GRADE - SPLIT  
VOLLEYBALL COACH 9TH GRADE - SPLIT

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CROSS COUNTRY COACH  
CROSS COUNTRY COACH JR HIGH  
WRESTLING COACH HEAD  
WRESTLING COACH ASSISTANT  
WRESTLING COACH-JUNIOR HIGH  
BASEBALL COACH HEAD  
BASEBALL COACH-ASSISTANT  
BASEBALL COACH-ASSISTANT  
GOLF COACH  
SWIMMING COACH  
SOFTBALL COACH-HEAD  
SOFTBALL COACH-ASSISTANT  
SOFTBALL COACH- ASSISTANT  
BOWLING  
DISTRICT WEBSITE AND APP COORDINATOR  
BAND DIRECTOR- HIGH SCHOOL  
BAND DIRECTOR-JUNIOR HIGH  
CHORAL DIRECTOR  
DRAMA COACH  
CHP-PHY ADVISOR  
AP INSTRUCTOR-STATS  
AP INSTRUCTOR-CALC  
AP INSTRUCTOR-BIO  
AP INSTRUCTOR-HISTORY  
AP INSTRUCTOR-CHEMISTRY  
HS WORK STUDY COORDINATOR  
NHS ADVISOR  
PROM COMMITTEE ADVISOR-SPLIT  
PROM COMMITTEE ADVISOR-SPLIT  
STUDENT COUNCIL ADVISOR  
YEARBOOK ADVISOR  
MS STUDENT COUNCIL CO-ADVISORS  
MS STUDENT COUNCIL CO-ADVISORS  
EXTRA CLASS  
EXTRA CLASS  
EXTRA CLASS  
EXTRA CLASS  
EXTRA CLASS  
EXTRA CLASS  
RESIDENT EDUCATOR COORDINATOR  
MENTORS-HIGH SCHOOL  
MENTORS-ELEMENTARY SCHOOL  
MENTORS-MIDDLE SCHOOL  
EXTENDED SERVICE-2 WEEKS

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EXTENDED SERVICE-2 WEEKS  
EXTENDED SERVICE-1 WEEK  
EXTENDED SERVICE-2 WEEKS  
EXTENDED SERVICE-2 WEEKS  
EXTENDED SERVICE-2 WEEKS

Ayes: Nagel, Bruney, Agnew, Marangoni, Probst

(5)

Noes: None

(0)

Motion carried.

**RESOLUTION #1-72-25 SUPPLEMENTAL CONTRACT POSITION ELIMINATIONS**

Mr. Nagel made a motion, and it was seconded by Dr. Marangoni to approve the elimination of the following supplemental contract positions:

RESERVE CHEERING/9TH GRADE  
FALL TRAINER  
TRAINER WINTER SPORTS  
FOOTBALL COACH 8TH GRADE  
FOOTBALL COACH 7TH GRADE  
TRACK COACH JUNIOR HIGH  
JR HIGH TRACK COACH  
BASEBALL COACH-ASSISTANT  
SOFTBALL COACH-ASSISTANT  
MARCHING BAND-ASSISTANT  
FRENCH CLUB ADVISOR  
SPANISH CLUB ADVISOR  
LIBRARY CLUB ADVISOR  
FRESHMAN ADVISOR  
SOPHOMORE ADVISOR  
JUNIOR ADVISOR  
RENAISSANCE ADVISOR  
DC TRIP ADVISOR  
ENGLISH (4)  
GUIDANCE (2)  
SCIENCE (3.5)  
MATH (4.5)  
BUSINESS/ COMPUTERS (1.5)  
PHYS ED (1)  
FAM SCIENCE (2)  
IND TECH (2)  
SPEC ED (4)  
SOC STUDIES (3.5)  
FOREIGN LANG (2)

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ART (2)  
LIBRARY SERVICES (1)  
SENIOR CLASS ADVISOR - SPLIT  
SENIOR CLASS ADVISOR - SPLIT  
MACHINE MAINTENANCE  
MACHINE MAINTENANCE  
FOODS CARRER TECH  
ASSISTANT SPECIAL ED COORDINATOR  
STUDY TABLE MONITOR  
STUDY TABLE MONITOR  
MENTOR  
EXTENDED SERVICE-CTE  
EXTENDED SERVICE-CTE  
EXTENDED SERVICE-CTE  
TICKET MANAGER  
JR. HIGH CHEERING  
TRAINER-FOOTBALL  
FOOTBALL COACH-ASSISTANT VARSITY  
FOOTBALL COACH-ASSISTANT VARSITY  
FOOTBALL COACH-ASSISTANT VARSITY  
FOOTBALL COACH-ASSISTANT VARSITY  
BASKETBALL COACH 9TH GRADE GIRLS  
BASKETBALL COACH 9TH GRADE BOYS  
VOLLEYBALL COACH JR HIGH  
WRESTLING COACH 9TH GRADE  
SWIMMING VARSITY ASSISTANT  
EXTRA CLASS  
EXTRA CLASS  
MENTORS  
MENTORS  
MENTORS  
EXTENDED SERVICE-2 WEEKS  
EXTENDED SERVICE-2 WEEKS  
EXTENDED SERVICE-1 WEEK  
EXTENDED SERVICE-2 WEEKS  
EXTENDED SERVICE-2 WEEKS  
EXTENDED SERVICE-2 WEEKS

Ayes: Nagel, Bruney, Agnew, Marangoni, Probst

(5)

Noes: None

(0)

Motion carried.

**RESOLUTION #1-73-25 ATHLETIC/NON-ATHLETIC NON-RENEWALS (NON-CERTIFIED)**

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Mr. Agnew made a motion, and it was seconded by Mr. Bruney to approve the athletic/non-athletic non-renewals (non-certified):

**FALL SPORTS:**

<b>TICKET MANAGER</b>		CAROL BURDA
<b>FOOTBALL</b>	VARSITY ASSISTANT	GREGG BAHEN
	VARSITY ASSISTANT	TOM ZINN
	VARSITY ASSISTANT	BRYAN MAYS
	VARSITY ASSISTANT	MIKALE ROBY
	8 <sup>TH</sup> GRADE	DOM WALLACE
	7 <sup>TH</sup> GRADE	ROBERT VARGO
	7 <sup>TH</sup> GRADE	DRAKE DOBSON
	VOLUNTEER	LUCAS AGNEW
	VOLUNTEER	DENNIS KASPER
<b>CHEERLEADING</b>	ASSISTANT COMP.	SARAH GASMIRE
	RESERVE/9TH GRADE	CARRIE HILL
	JR. HIGH	KENZIE HILL
	VOLUNTEER	AVERY MARCHBANK
	VOLUNTEER	JUSTIN HILL
	VOLUNTEER	VAL GASMIRE
	VOLUNTEER	BECKY MITCHELL
<b>VOLLEYBALL</b>	HEAD VARSITY	JAELA THOBURN KOLLER
	RESERVE	KARLIE HORES
	9 <sup>TH</sup> GRADE	ALLY FRANKO
	JR. HIGH	NATALIE STONER
	VOLUNTEER	HOLLY HAMMERQUIST

**WINTER SPORTS:**

<b>BOYS BASKETBALL</b>	RESERVE	RON HILL
	8 <sup>TH</sup> GRADE	ROBERT VARGO
	7 <sup>TH</sup> GRADE	GREG RING
	VOLUNTEER	DAVE EDWARDS
	VOLUNTEER	TONY SABATINO
<b>GIRLS BASKETBALL</b>	RESERVE	RICK DOUGLAS
	8 <sup>TH</sup> GRADE	ANTHONY CATALANO
	7 <sup>TH</sup> GRADE	JAY AGNEW
	VOLUNTEER	JOSH LUCAS
<b>WRESTLING</b>	9 <sup>TH</sup> GRADE	DALTON HOOVER
	VOLUNTEER	DOM WALLACE
	VOLUNTEER	ALEX FINSLEY
	VOLUNTEER	FRED OWENS
	VOLUNTEER	PAUL WHITE
<b>SWIMMING</b>	HEAD VARSITY	DAN MILLHOUSE
	VARSITY ASST.	JERAD SCHULTZ



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<b>BAND</b>	COLOR GUARD VOLUNTEER	MEGHAN MAHAN
	DRUM LINE VOLUNTEER	JUDE KUTAY
	CAMP WOODWIND INSTR. VOL.	DRU MEYER
	CAMP WOODWIND INSTR. VOL.	MORGAN STRATTON
	BRASS INSTR. VOL.	COLLIN BRIGGS

Ayes: Nagel, Bruney, Agnew, Marangoni, Probst (5)  
Noes: None (0)  
Motion carried.

**NEW BUSINESS**

**RESOLUTION #1-74-25 SERVICE AGREEMENT WITH AUGUSTA LEVY LEARNING CENTER FOR THE 2025-2026 SCHOOL YEAR**

Mr. Bruney made a motion, and it was seconded by Mr. Agnew to approve the service agreement with the Augusta Levy Learning Center for school year 2025-2026.

Ayes: Nagel, Agnew, Bruney, Marangoni, Probst (5)  
Noes: None (0)  
Motion carried.

**RESOLUTION #1-75-25 ROETZEL & ANDRESS LAW FIRM AND ATTORNEY KATHY PERRICO FOR SPECIAL EDUCATION LEGAL MATTERS**

Mr. Nagel made a motion, and it was seconded by Mr. Bruney to approve the use of Roetzel & Andress law firm and Attorney Kathy Perrico for legal representation of special education matters effective April 15, 2025.

Ayes: Nagel, Agnew, Bruney, Marangoni, Probst (5)  
Noes: None (0)  
Motion carried.

**RESOLUTION #1-76-25 UNPAID LEAVE OF ABSENCE FOR PAM MCNEIL**

Mr. Bruney made a motion, and it was seconded by Mr. Probst to approve one day of unpaid leave of absence for Pam McNeil to be taken on April 25, 2025.

Ayes: Nagel, Agnew, Bruney, Marangoni, Probst (5)  
Noes: None (0)  
Motion carried.

**RESOLUTION #1-77-25 REDUCTION IN FORCE OF NON-TEACHING STAFF**

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Mr. Bruney made a motion, and it was seconded by Dr. Marangoni to approve a resolution to implement a reduction in force of non-teaching staff.

In accordance with the provisions of R.C. 3319.172 and Article 8 of the Negotiated Agreement, the Board approved a reduction of the following bargaining unit positions due to lack of funds:

One Custodian Position

Due to the reduction of the bargaining unit positions set forth above, the contracts of the following employees will be suspended effective at the beginning of the 2025-2026 school year:

Coby Proctor

Ayes: Nagel, Agnew, Bruney, Marangoni, Probst (5)  
Noes: None (0)  
Motion carried.

**RESOLUTION #1-78-25 RESCIND BOARD POLICY 3144**

Dr. Marangoni made a motion, and it was seconded by Mr. Bruney to rescind Board policy 3144 Employment of Retired Teachers from the date of March 20, 2025. Mr. Fogle mentioned that this policy being rescinded had language for a contract of "up to five years".

Ayes: Nagel, Agnew, Bruney, Marangoni, Probst (5)  
Noes: None (0)  
Motion carried.

**RESOLUTION #1-79-25 APPROVE BOARD POLICY 3144**

Mr. Agnew made a motion, and it was seconded by Dr. Marangoni to approve the amended Board policy 3144 Employment of Retired Teachers. This amendment will include a contract of "up to three years".

Ayes: Nagel, Agnew, Bruney, Marangoni (5)  
Noes: None (0)  
Motion carried.

**RESOLUTION #1-80-25 RESCIND BOARD POLICY 1544**

Mr. Probst made a motion, and it was seconded by Dr. Marangoni to rescind Board policy 1544 Employment of Retired Administrators from the date of March 20, 2025. This policy being rescinded had language for a contract of "up to five years".

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Ayes: Nagel, Agnew, Bruney, Marangoni, Probst

(5)

Noes: None

(0)

Motion carried.

**RESOLUTION #1-81-25 APPROVE BOARD POLICY 1544**

Mr. Nagel made a motion, and it was seconded by Mr. Agnew to approve the amended Board policy 1544 Employment of Retired Administrators. This amendment will include a contract of "up to three years".

Mr. Probst had commented to confirm that teachers under a retire to rehire scenario go back to step 0 on the pay scale and administrators under a retire to rehire scenario would come back at a negotiated rate.

Ayes: Nagel, Agnew, Bruney, Marangoni

(5)

Noes: None

(0)

Motion carried.

**RESOLUTION #1-82-25 RESCIND CHANGES TO BOARD POLICY 4144**

Mr. Probst made a motion, and it was seconded by Mr. Nagel to rescind changes to Board policy 4144 Employment of Retired Classified Staff from the date of March 20, 2025.

Ayes: Nagel, Agnew, Bruney, Marangoni, Probst

(5)

Noes: None

(0)

Motion carried.

**COMMITTEE REPORTS**

Dr. Allen Marangoni reported for the Curriculum Committee. The following was reported:

Chuck Probst and Dave Bruney met with Mrs. Ferrelli regarding the need for smaller classes in the first grade. She presented information from a well-done study that gave evidence that a class size of 15 in the younger grades resulted in better academic outcomes. The forecast for the 25-26 school year is that our first grade will have 20 students in each class. While not ideal, the current average elementary school class size in the United States is 20:1.

Allen Marangoni met with Mr. Stankovich to discuss his preferences and needs at the elementary school level for the upcoming academic year. He is satisfied with the necessary changes in academics and said that he has had input into the changes as they have progressed.

Dr. Allen Marangoni also mentioned that losing a librarian was discussed. The potential opportunity to re-allocate resources to incorporate the library program with the STEM program was discussed.

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**OTHER**

Dr. Allen Marangoni discussed a conversation that he had with the Ohio State Board to determine if public notification was needed if two board members were in a meeting together. He clarified that public notification was necessary if two board members had a meeting, even if they are not members of the same committee.

Dr. Allen Marangoni mentioned a discussion around the need for two Assistant Treasurers on the fiscal staff. Mrs. Holly Skulich provided the Board with specific data on 14 districts, some of comparable size, some larger and some smaller. This data provided outlined that all districts surveyed have two or more fiscal staff members to support the Treasurer, even districts smaller in size. Only one known district has one fiscal support staff member, with that school being much smaller in size compared to our district. Discussion was had around changing the job titles of the two current Assistant Treasurers in the district and it was agreed upon that this change be made for the upcoming school year contract.

The Board and Mr. Fogle recognized the new digital newsletter that is being prepared by Mrs. Zambori's class and expressed their gratitude and appreciation for the work put into this.

**RESOLUTION #1-83-25 EXECUTIVE SESSION**

Mr. Probst made a motion, and it was seconded by Mr. Agnew to enter into executive session at 4:05 PM for the purpose of employment.

Ayes: Nagel, Agnew, Bruney, Probst, Marangoni (5)

Noes: None (0)

Motion carried.

The meeting was reconvened at 4:38 PM with the following answering roll call:

Mr. Probst, Mr. Nagel, Mr. Bruney, Dr. Marangoni

**RESOLUTION #1-84-25 ADJOURNMENT**

A motion was made by Mr. Probst and seconded by Mr. Bruney to adjourn the meeting at 4:39 PM.

Ayes: Nagel, Bruney, Marangoni, Probst (4)

Noes: None (0)

Motion carried.

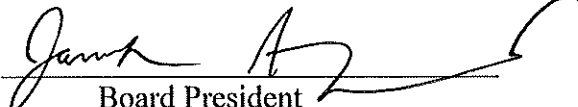
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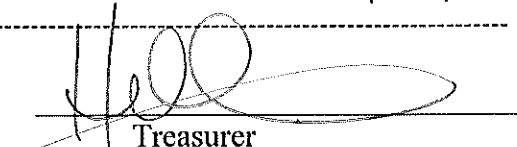
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Board President

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Treasurer

The next regular meeting of the Board of Education will be held on May 13, 2025 at 3:00 PM in the High School Library.